



# Wounded Warrior Program

## Attention Wounded Warriors: NIB Wants You on Our Team!

At National Industries for the Blind (NIB), we understand the devastating effects the loss of sight can have on individuals and their families. For military personnel, this change can be especially daunting as they face the transition to civilian life, physical and emotional healing, and concerns about the future.

The Wounded Warrior Program at NIB is designed to reach out to young wounded veterans of the Iraq and Afghanistan conflicts to inform them about training, job placement, and career opportunities within NIB and our 89 associated nonprofit agencies across the country.

### Every Purchase Creates Jobs

NIB's mission is to enhance the opportunities for economic and personal independence of persons who are blind, primarily through creating, sustaining, and improving employment. NIB and its associated agencies serve as the largest employer for people who are blind by the sale of SKILCRAFT® products and services to the federal government and military through the AbilityOne Program, formerly the Javits-Wagner-O'Day Program.

Job opportunities include the production, assembly, warehousing, and distribution of products, manufactured by NIB associated agencies, such as military uniforms and equipment, office supplies, cleaning products and plastics. Careers in the services sector range from administration, customer service, mailroom operations, marketing, document imaging, and medical transcription, to Base Supply Center operations, to upper-level management. Many NIB associated agencies also support state and local government and commercial customers.

### Training and Internship Opportunities

We offer several opportunities for training in business-focused career areas, as well as an internship program for veterans still on active duty.





The Contract Management Support (CMS) Training Program assists in the development of high-growth career opportunities for people who are blind by providing training in the field of contract management. The AbilityOne Program is partnering with the Department of Defense's Defense Acquisition University (DAU) to provide core training courses.

NIB's Business Leaders Program offers professional development and employment opportunities to transform high-potential participants into successful business leaders. One program track, the Fellowship for Leadership Development, is a two-year salaried program that combines formal leadership training and business-oriented job experience at the professional managerial level. Another track is Business Management Training, an 18-month curriculum for working professionals that develops critical business acumen and management abilities, taught by faculty from the Darden Graduate School of Business, University of Virginia.

### **Who Can Apply**

While NIB is focused primarily on persons who are blind or visually impaired, we encourage other veterans with disabilities, such as amputees, to explore NIB as a potential employer that offers a positive workplace environment, opportunities for advancement, and a purposeful and rewarding mission.

To learn more about how NIB is helping Wounded Warriors in their life and career transitions or to discuss career opportunities, contact:

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