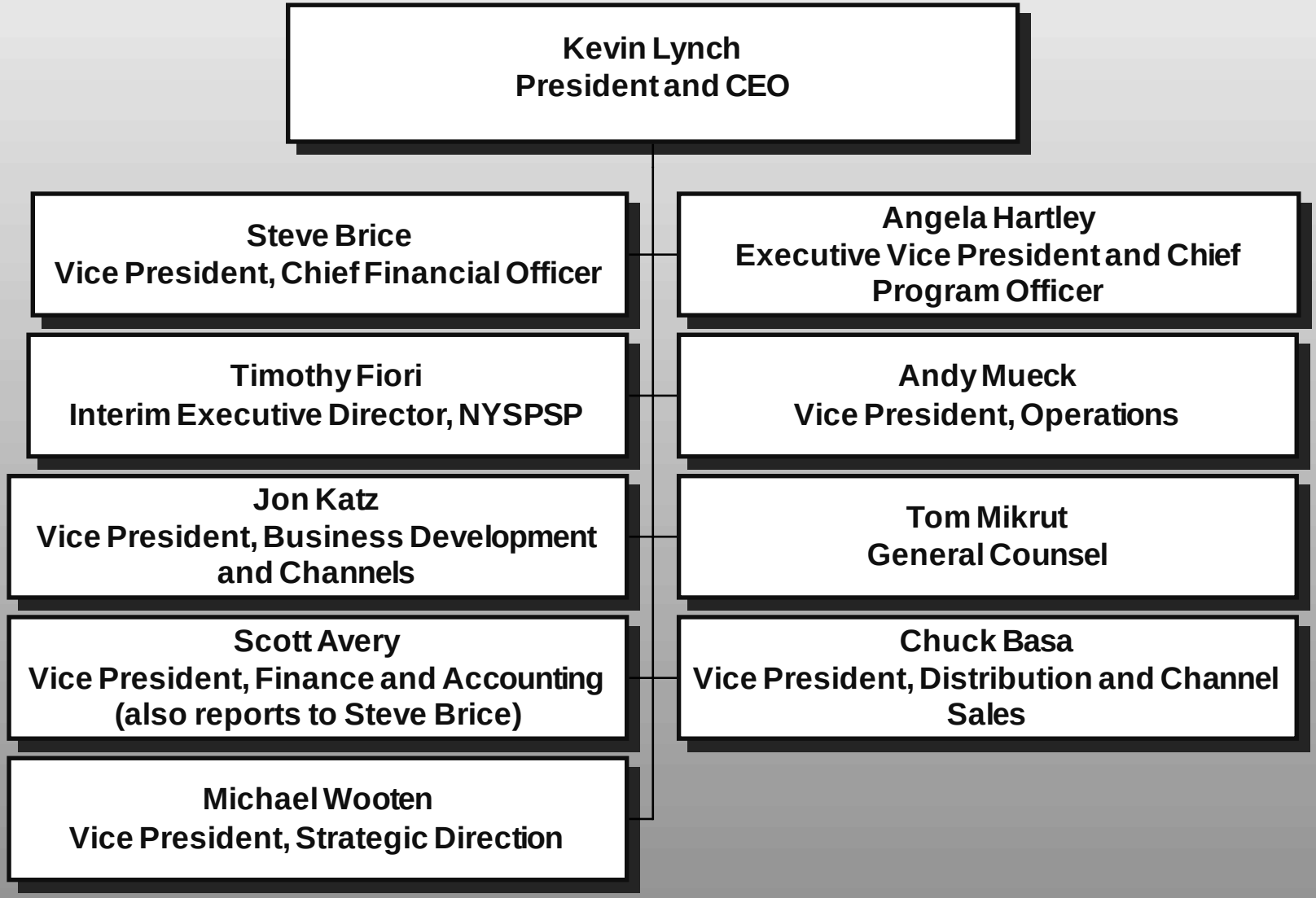
National Industries for the Blind Organization Chart June 2021

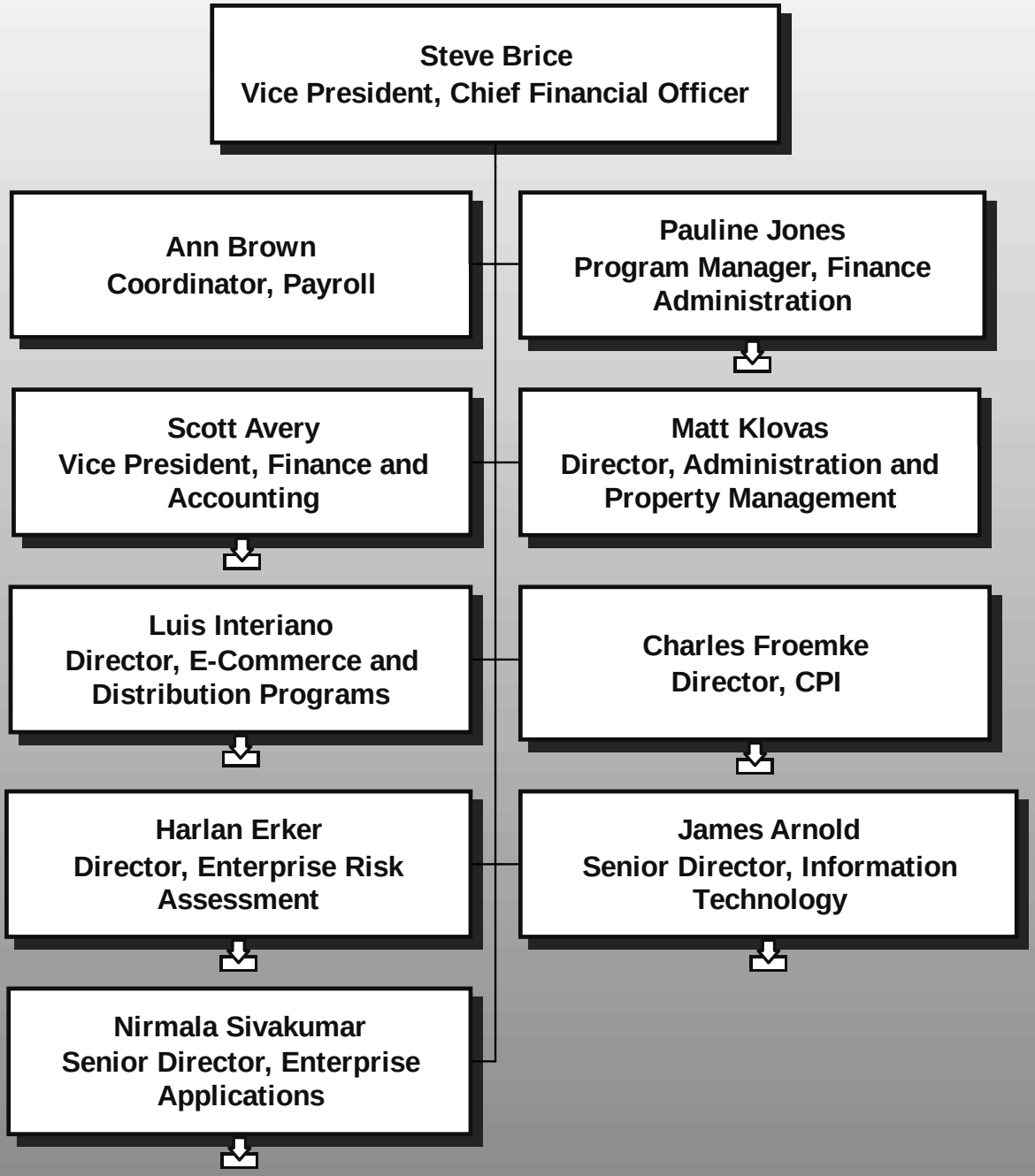
LEADERSHIP TEAM



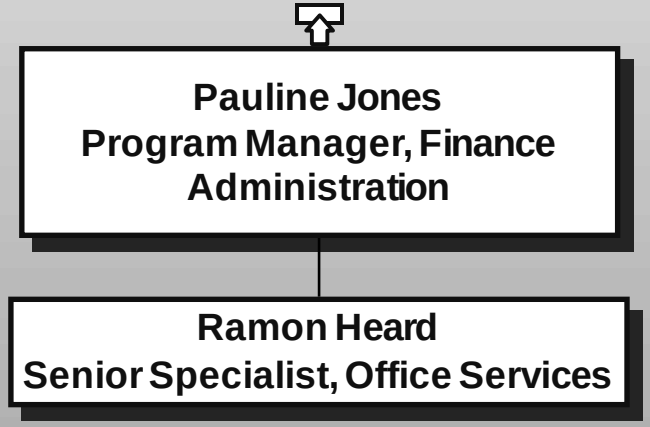
For specific job descriptions, please send request to lvictor@nib.org

updated June 7, 2021

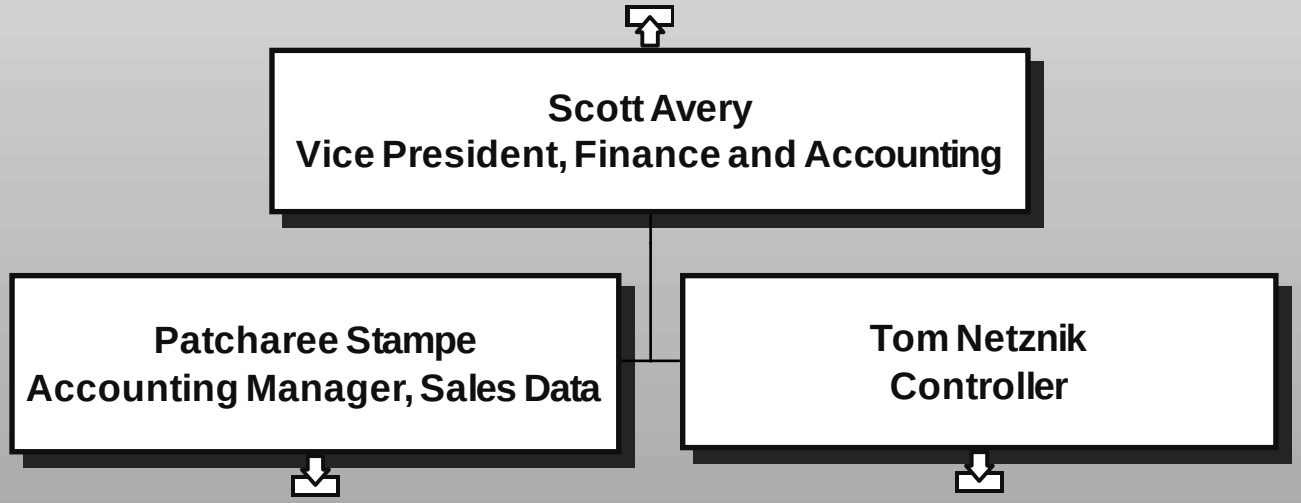
FINANCE AND ADMINISTRATION



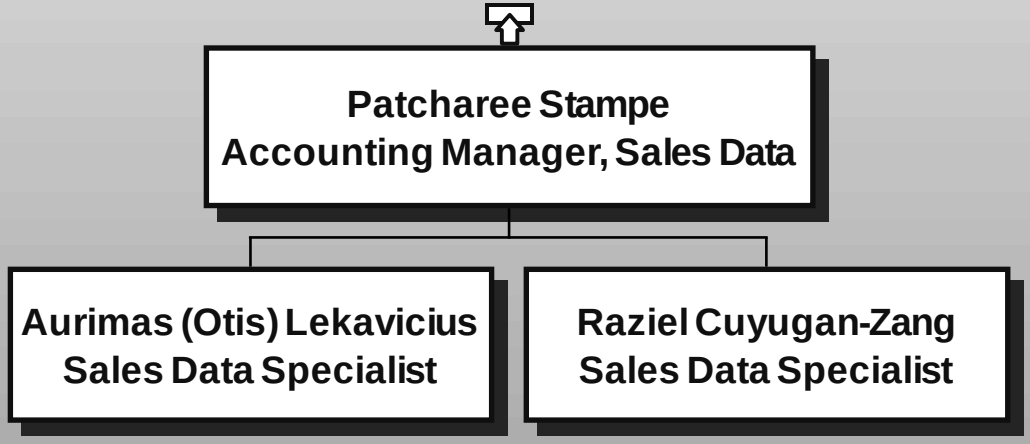
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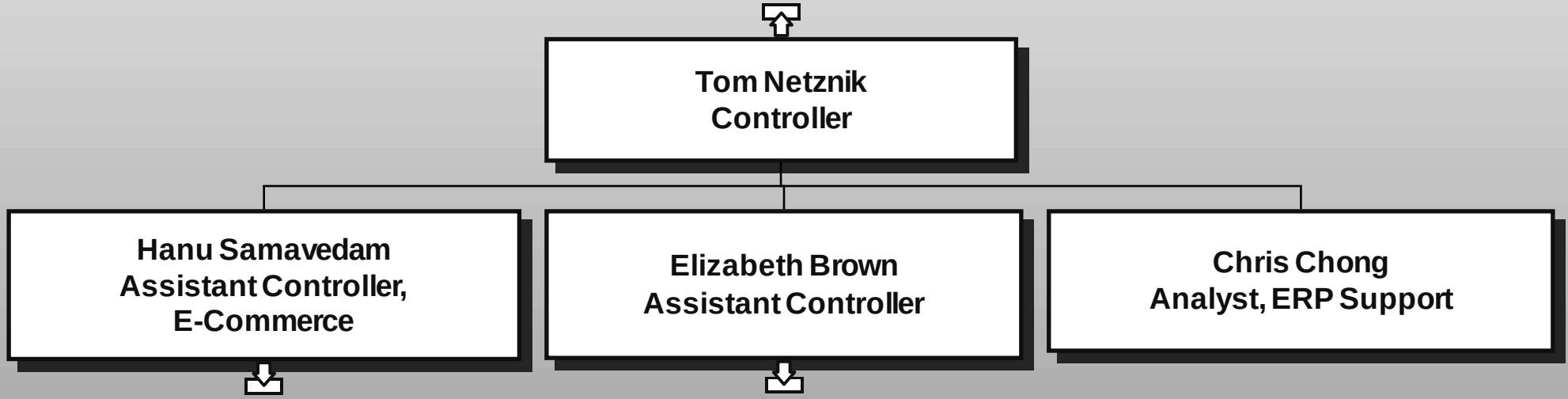

Pauline Jones
Program Manager, Finance
Administration
Ramon Heard
Senior Specialist, Office Services

ACCOUNTING

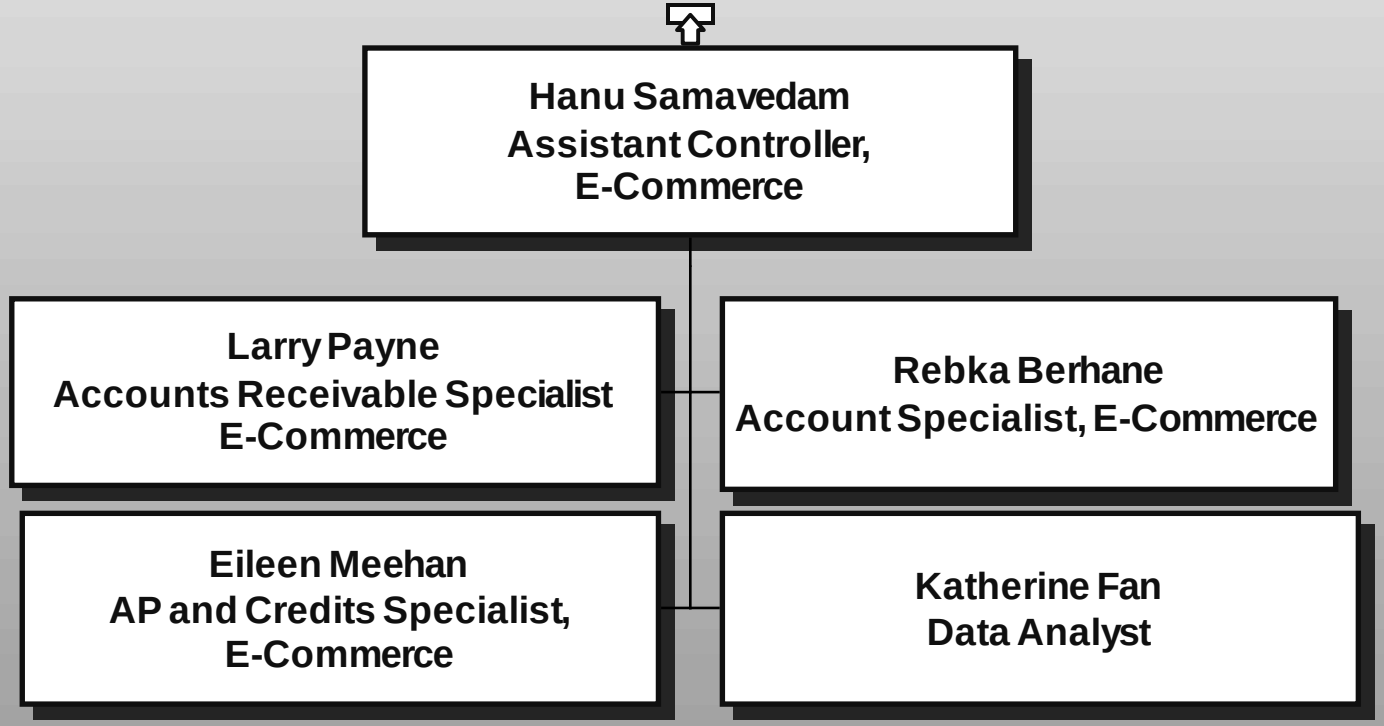

Scott Avery
Vice President, Finance and Accounting
Patcharee Stampe
Accounting Manager, Sales Data
Tom Netznik
Controller

ACCOUNTING, SALES DATA

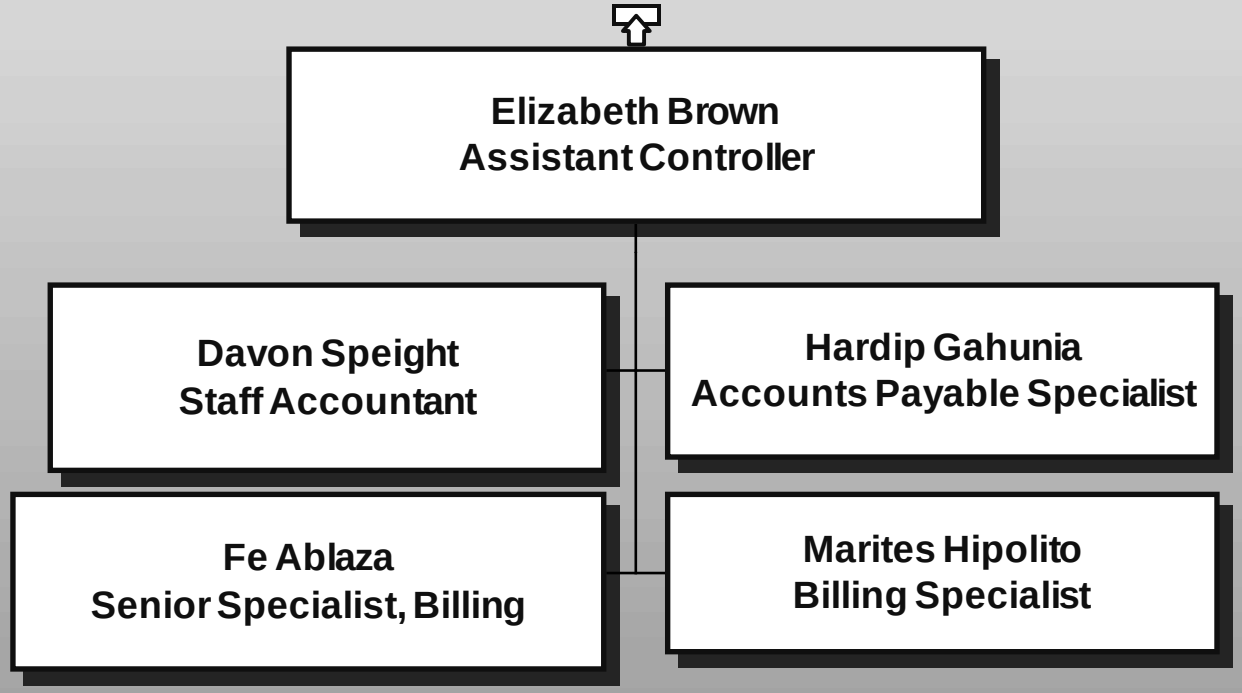



Tom Netznik
Controller
Hanu Samavedam
Assistant Controller,
E-Commerce
Elizabeth Brown
Assistant Controller
Chris Chong
Analyst, ERP Support

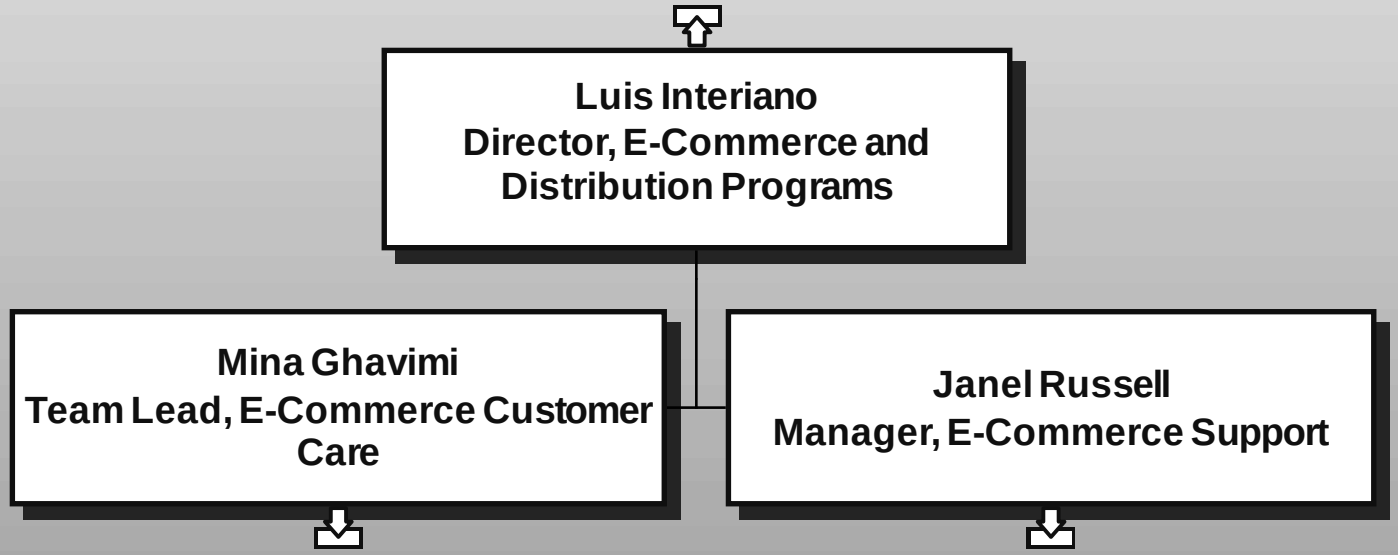
ACCOUNTING, E-COMMERCE



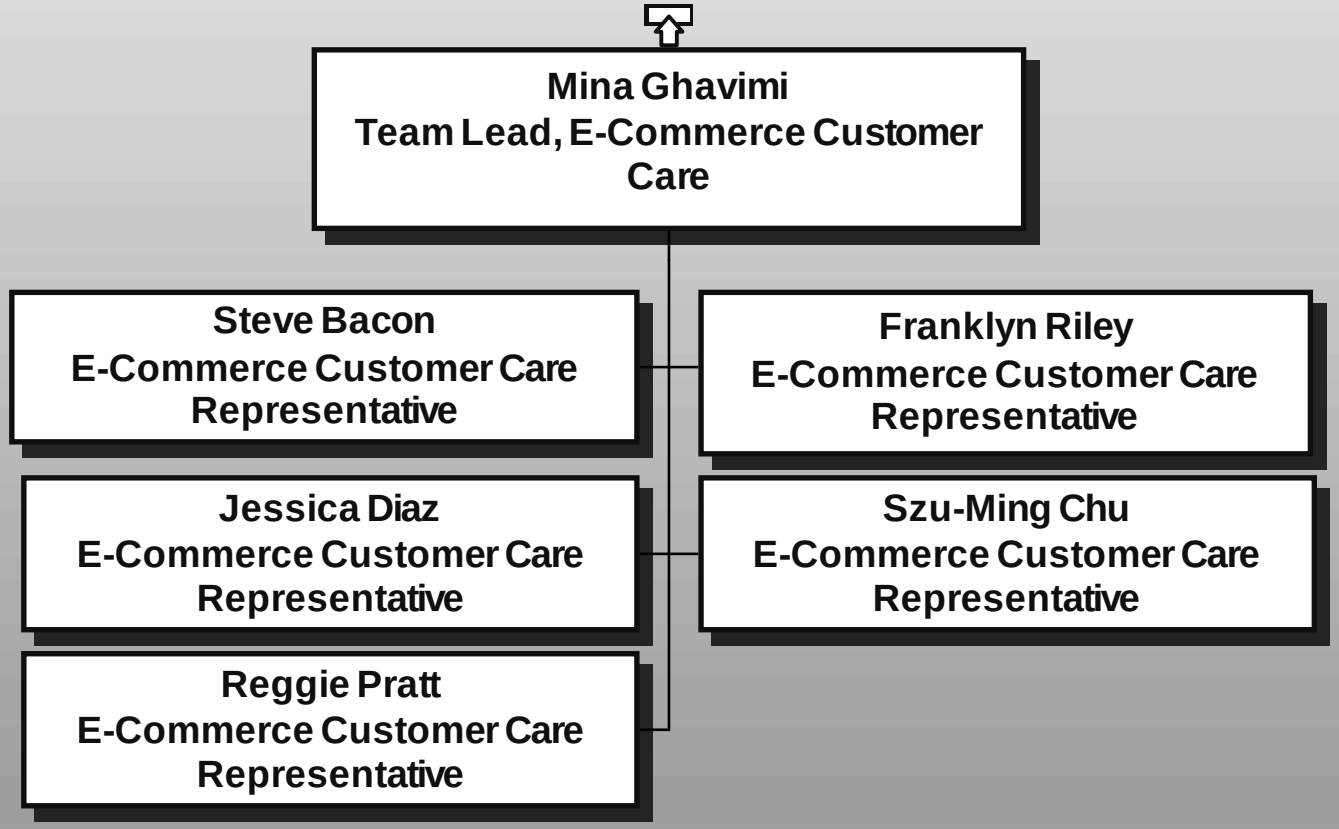
ACCOUNTING, NIB



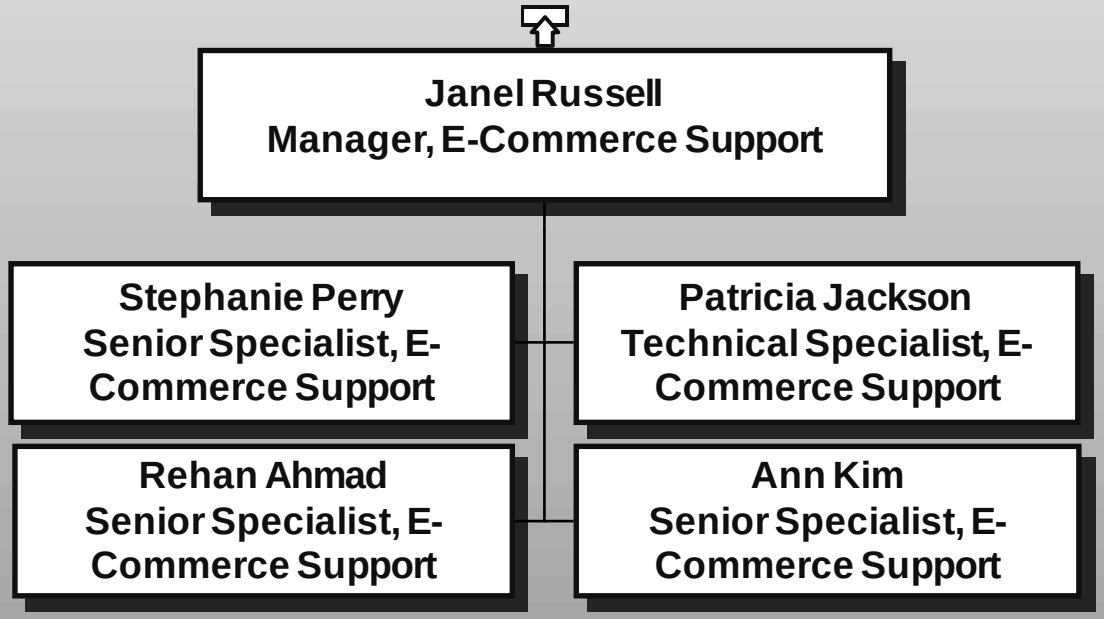
E-COMMERCE AND DISTRIBUTION PROGRAMS



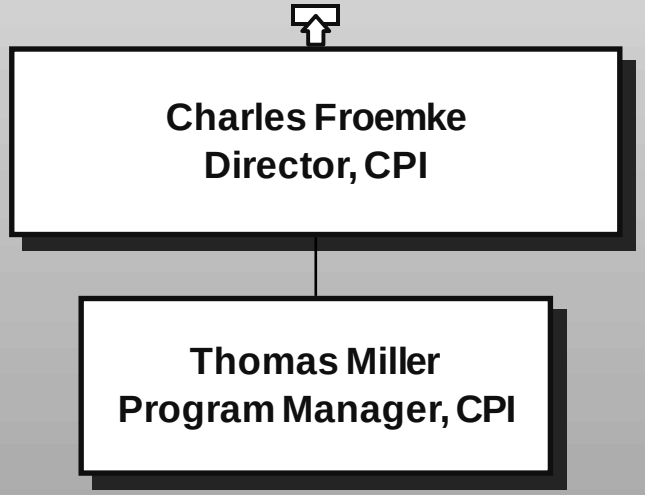
E-COMMERCE CUSTOMER CARE TEAM

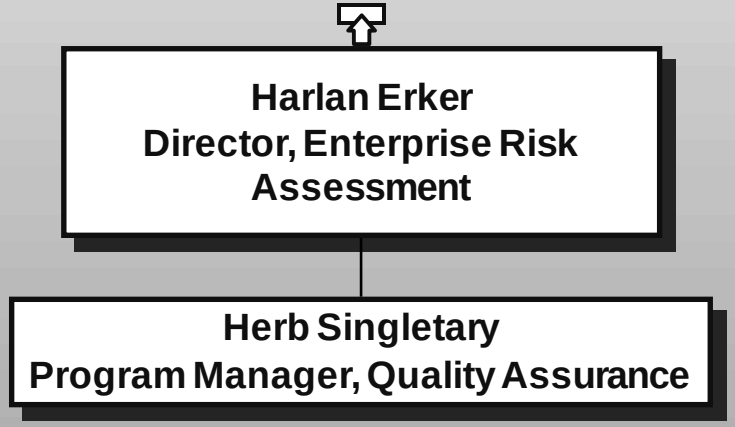


E-COMMERCE AND DISTRIBUTION PROGRAMS

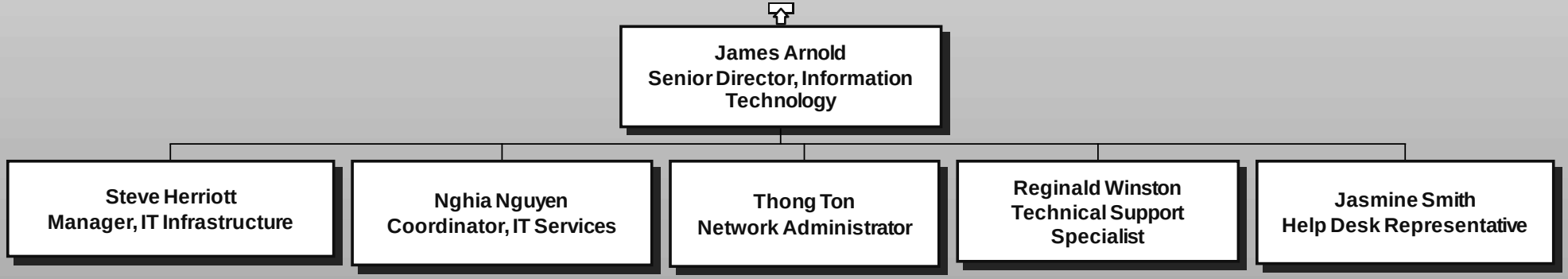


CONTINUOUS PROCESS IMPROVEMENT

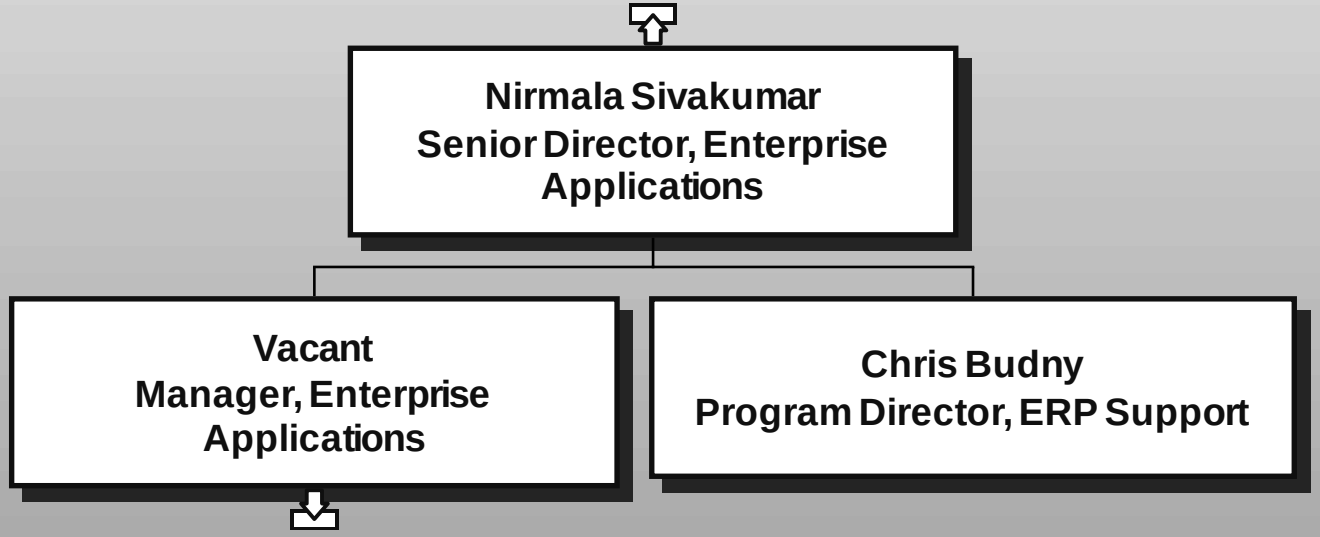



Harlan Erker
Director, Enterprise Risk Assessment
Herb Singletary
Program Manager, Quality Assurance

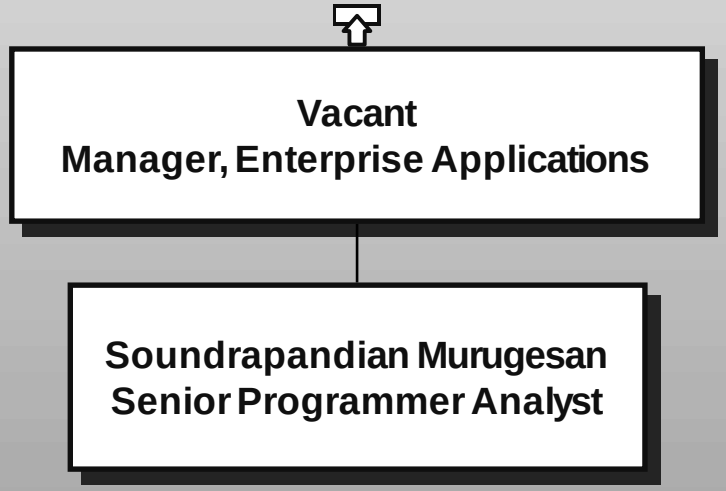
INFORMATION TECHNOLOGY



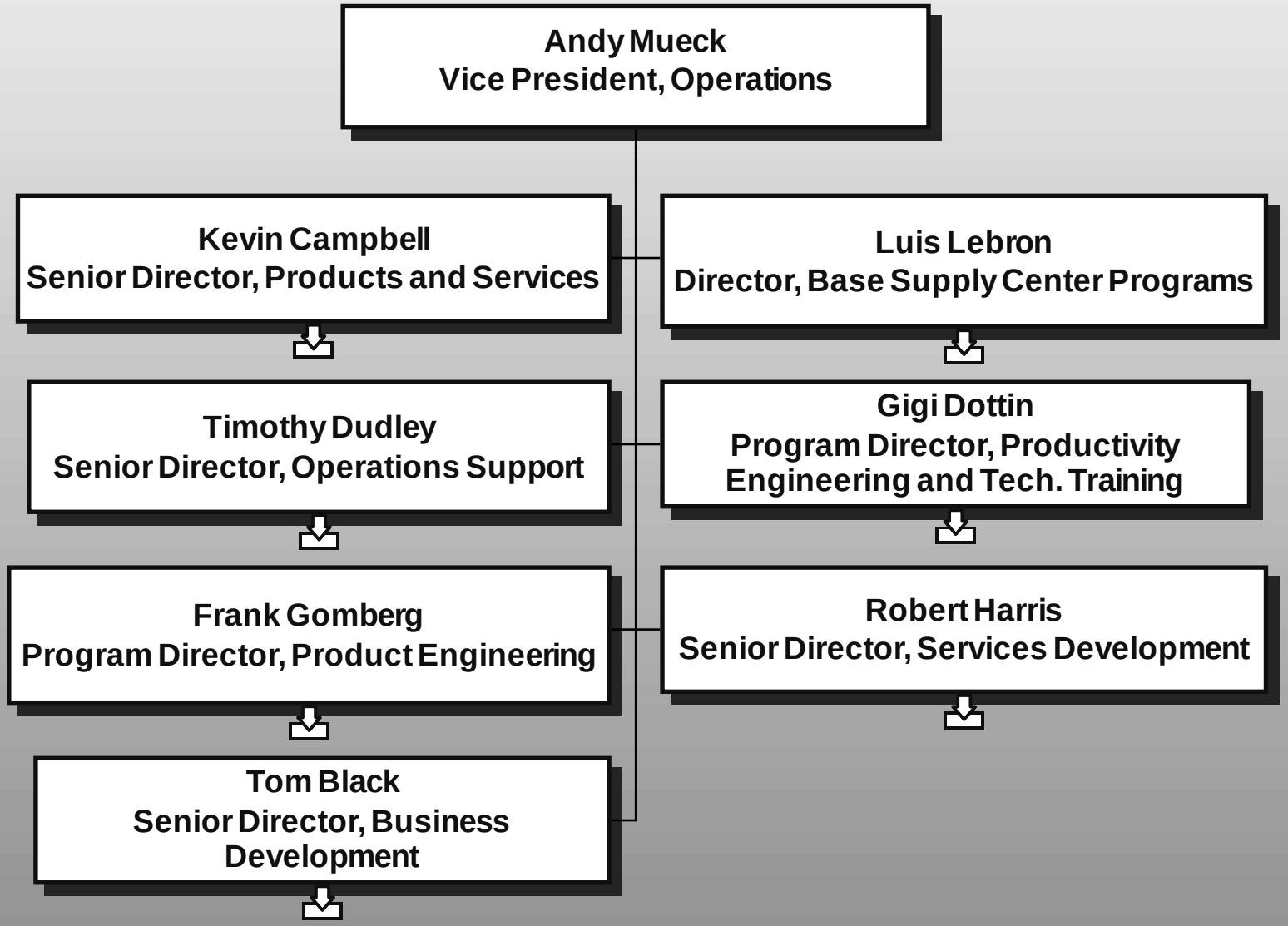
INFORMATION TECHNOLOGY



INFORMATION TECHNOLOGY

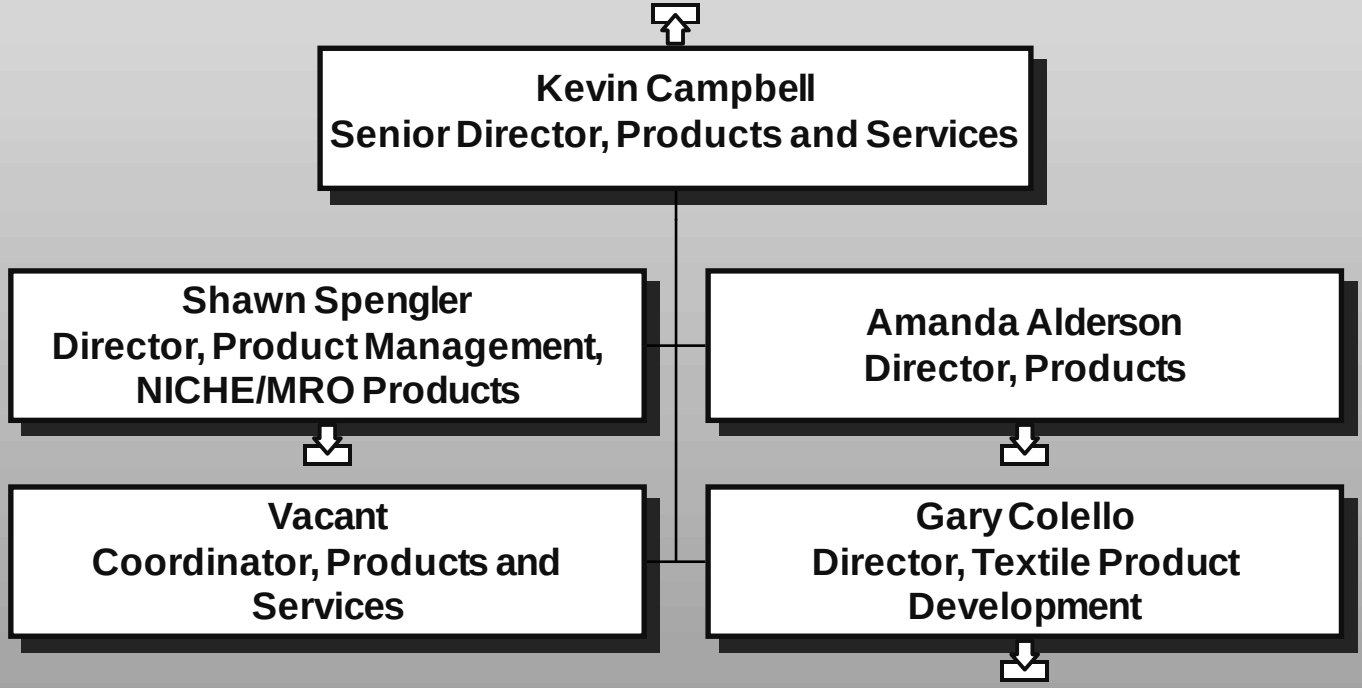


OPERATIONS

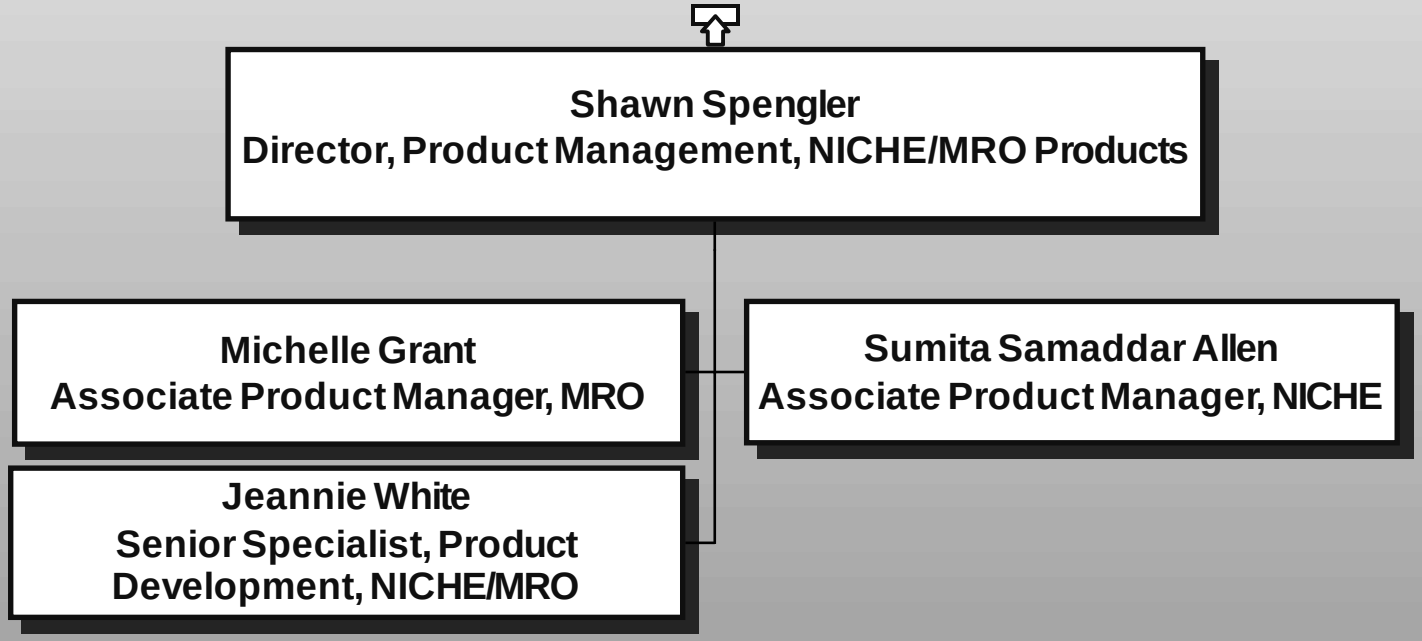


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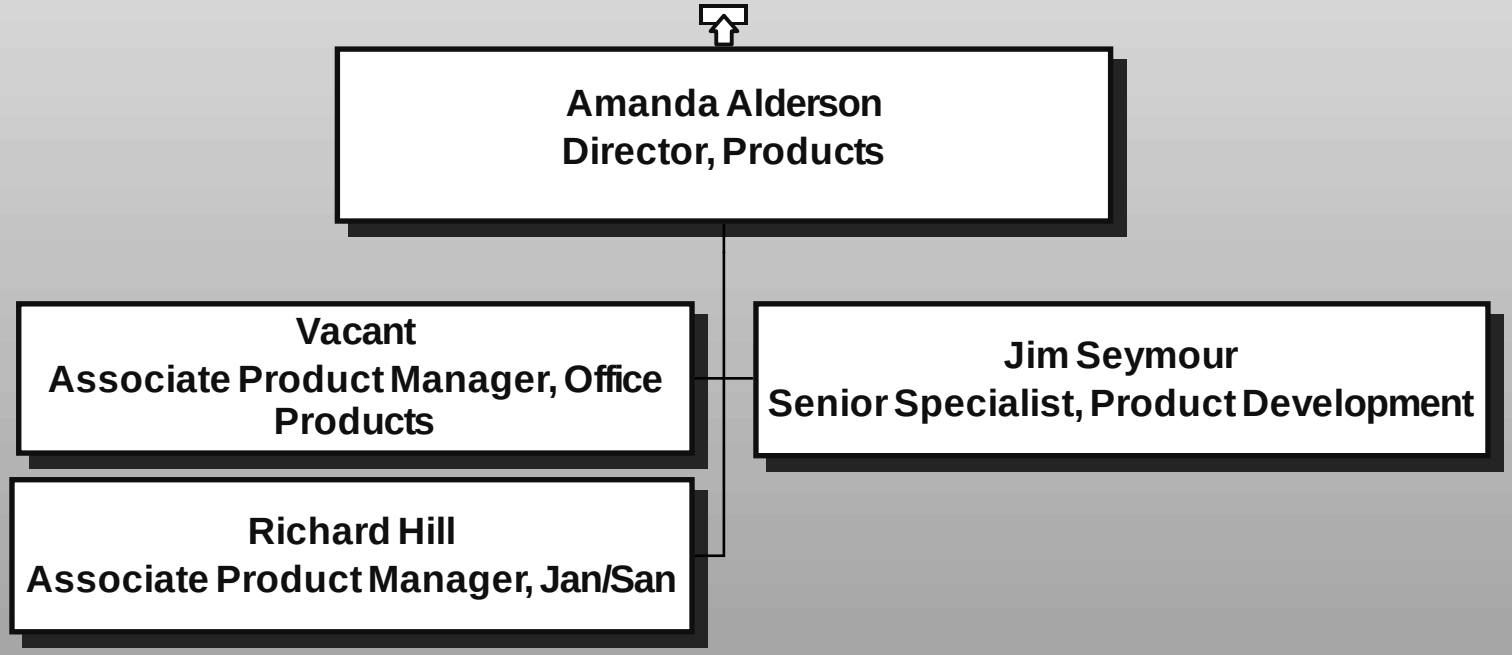
PRODUCTS

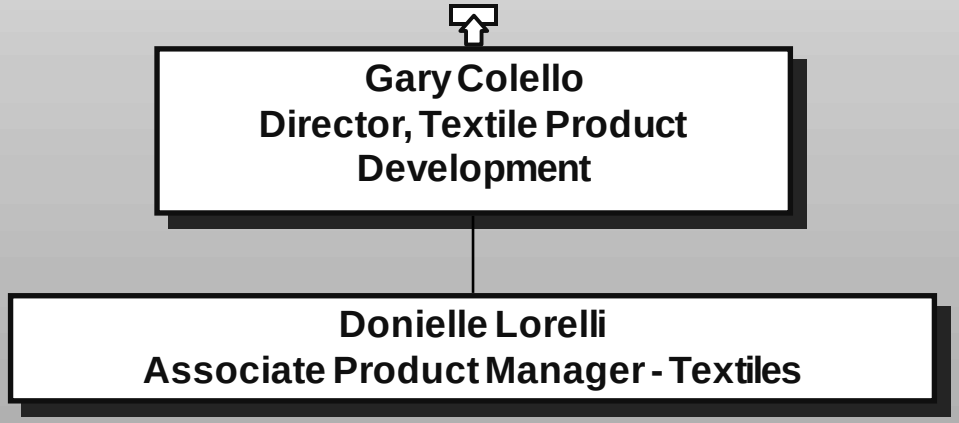

Kevin Campbell
Senior Director, Products and Services
Shawn Spengler
Director, Product Management, NICHE/MRO Products
Amanda Alderson
Director, Products
Vacant
Coordinator, Products and Services
Gary Colello
Director, Textile Product Development

NICHE AND MRO PRODUCTS

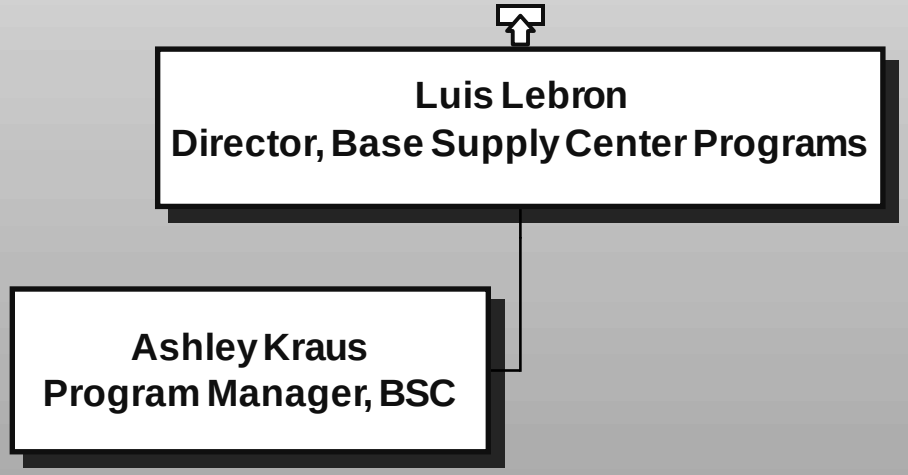


OFFICE PRODUCTS AND JAN/SAN

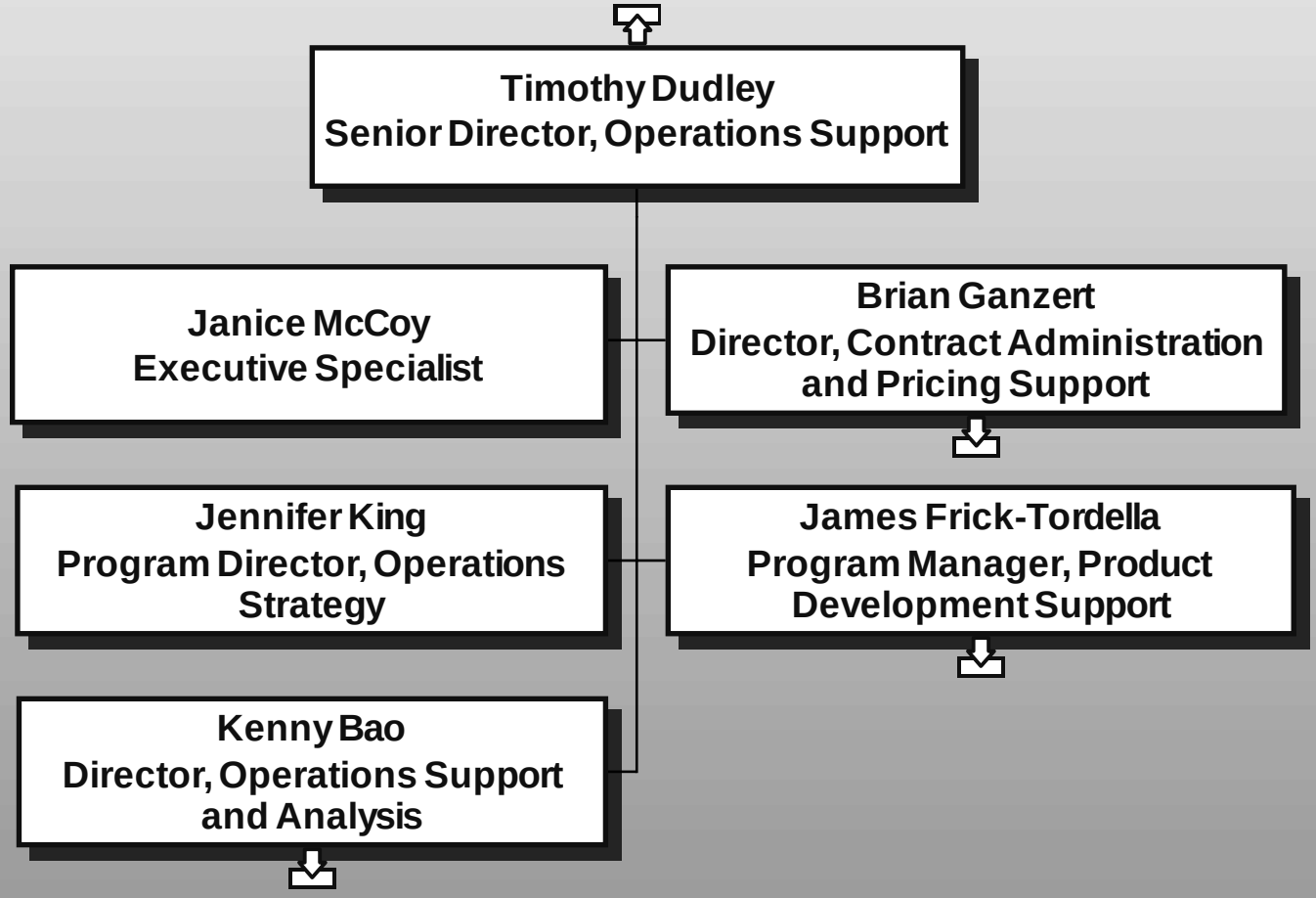



Gary Colello
Director, Textile Product Development
Donielle Lorelli
Associate Product Manager - Textiles

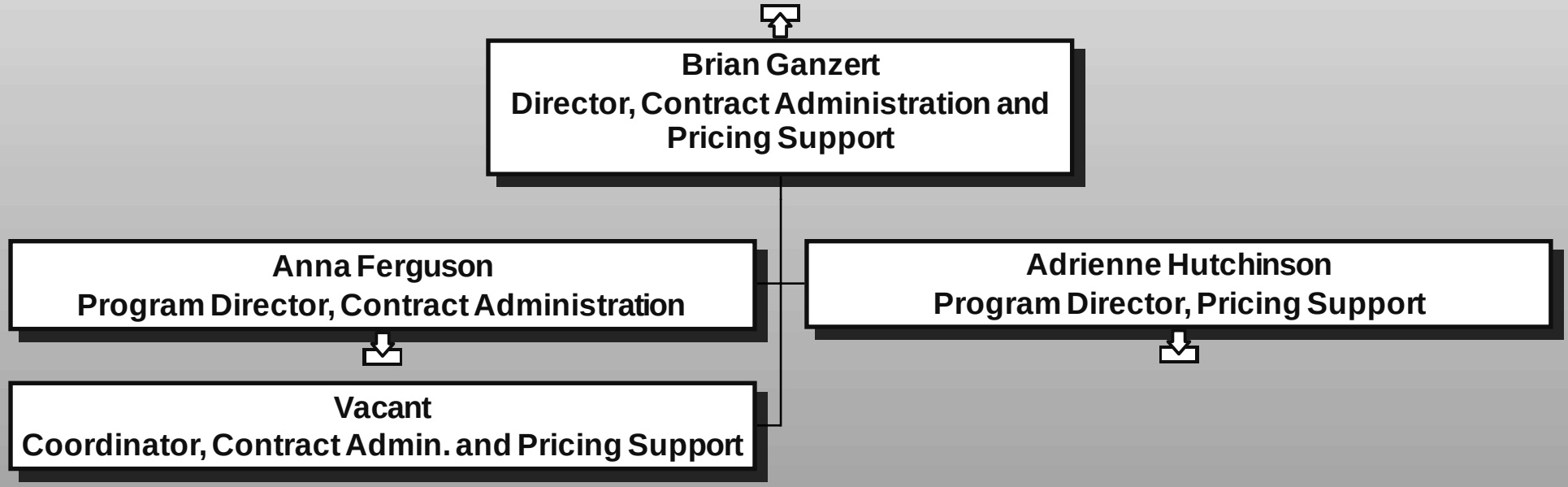
BASE SUPPLY CENTERS (BSC)



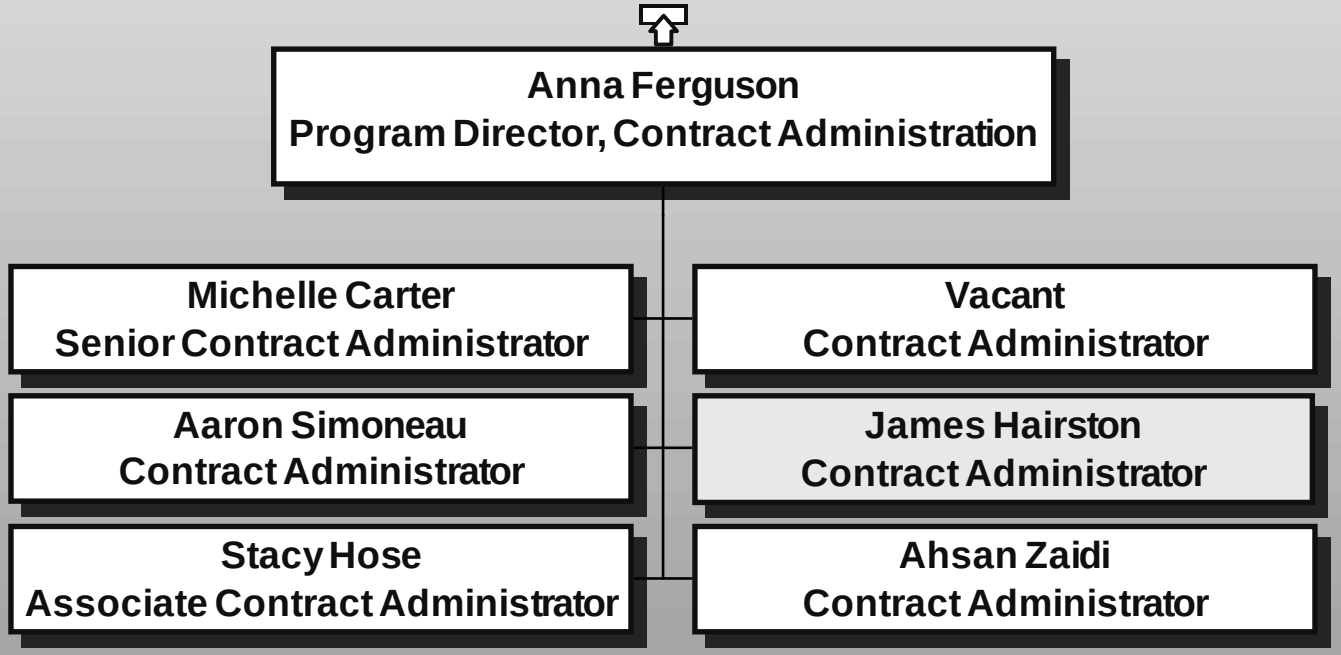
OPERATIONS SUPPORT



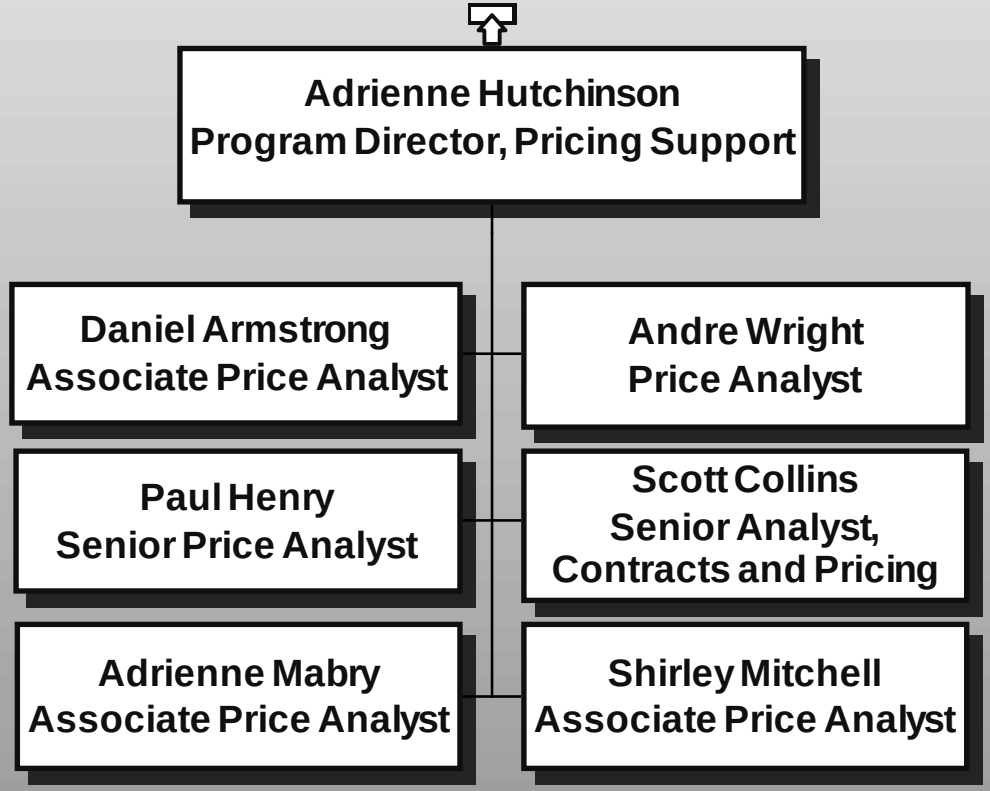
CONTRACT ADMINISTRATION AND PRICING SUPPORT



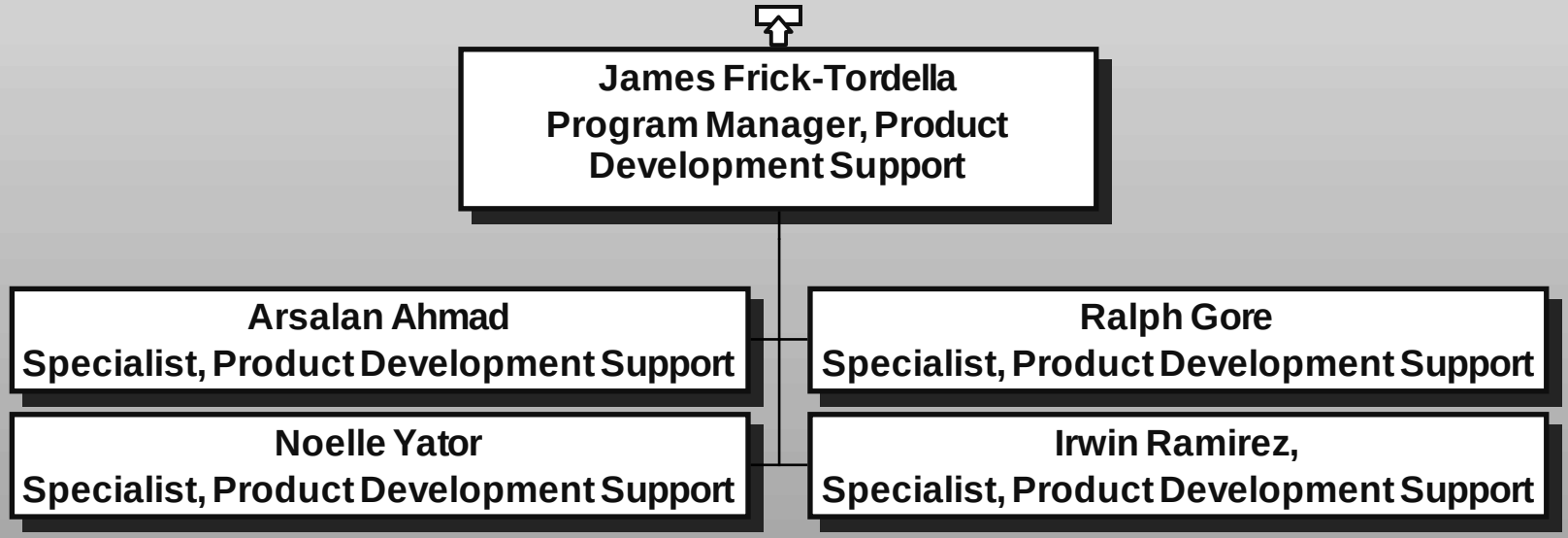
CONTRACT ADMINISTRATION



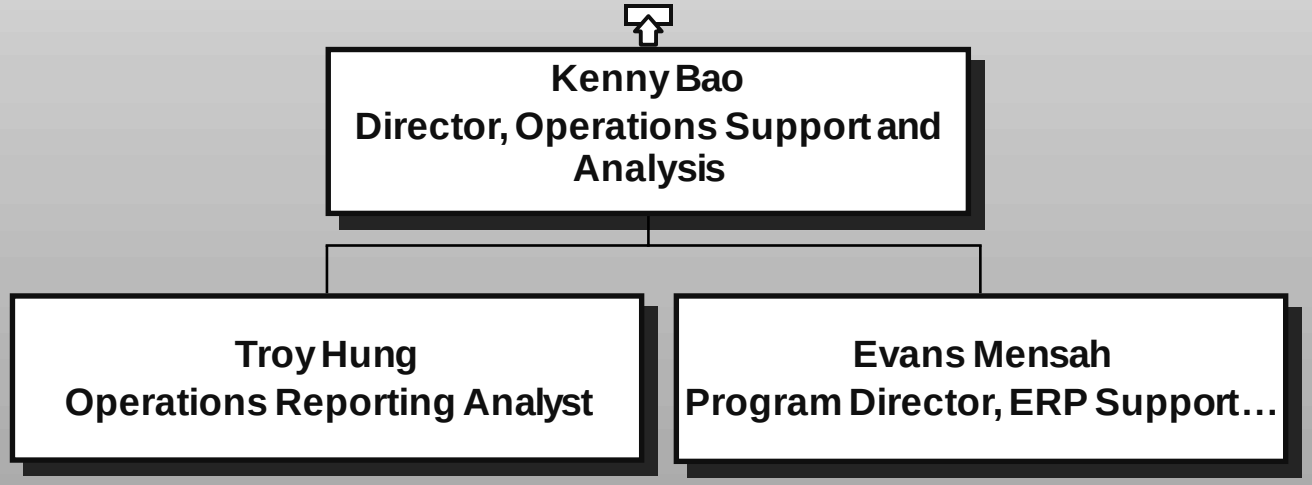
PRICING SUPPORT



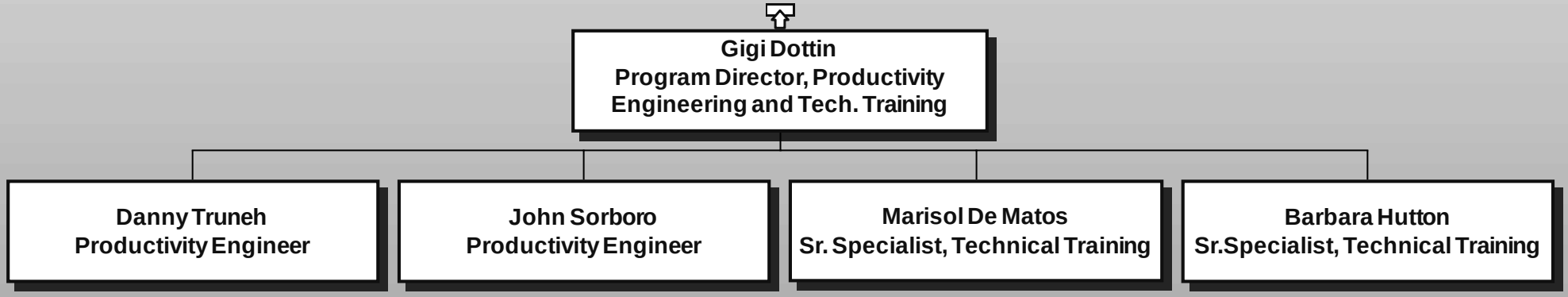
PRODUCT DEVELOPMENT SUPPORT



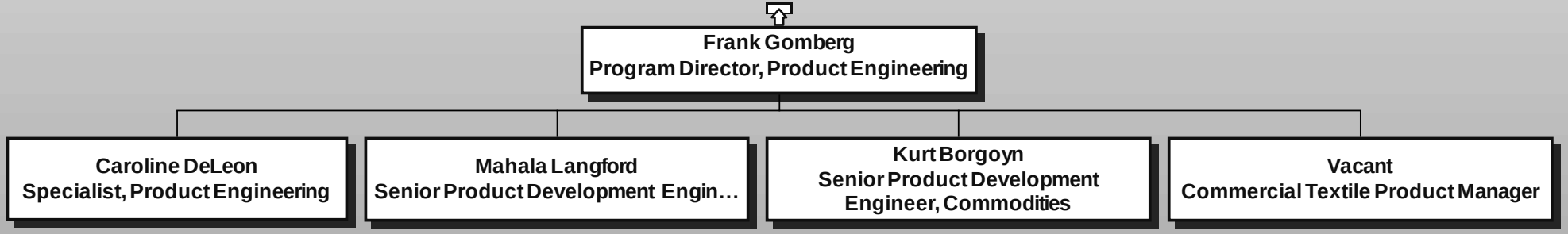
OPERATIONS PLANNING AND ANALYSIS



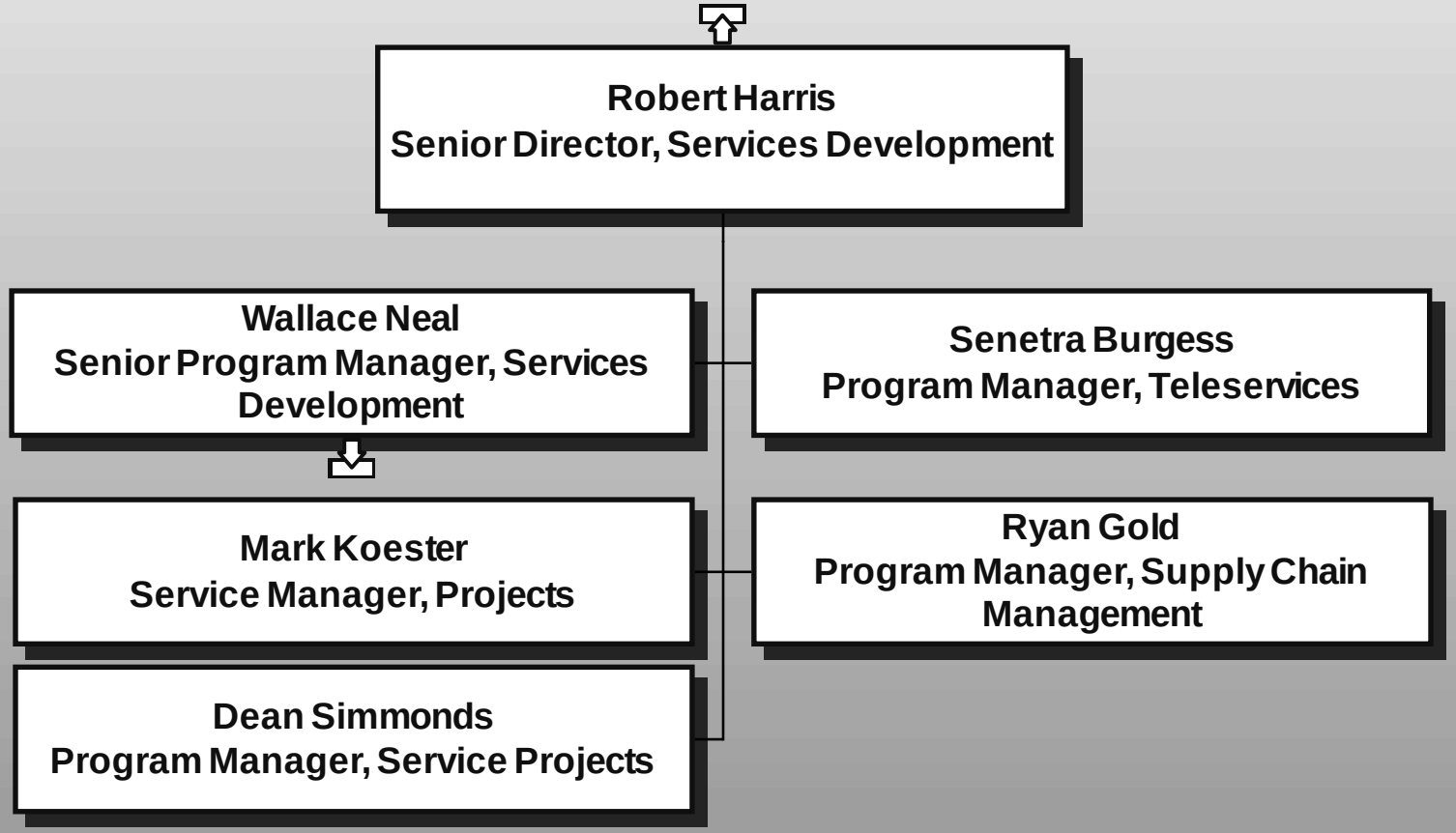
PRODUCTIVITY AND PRODUCT ENGINEERING



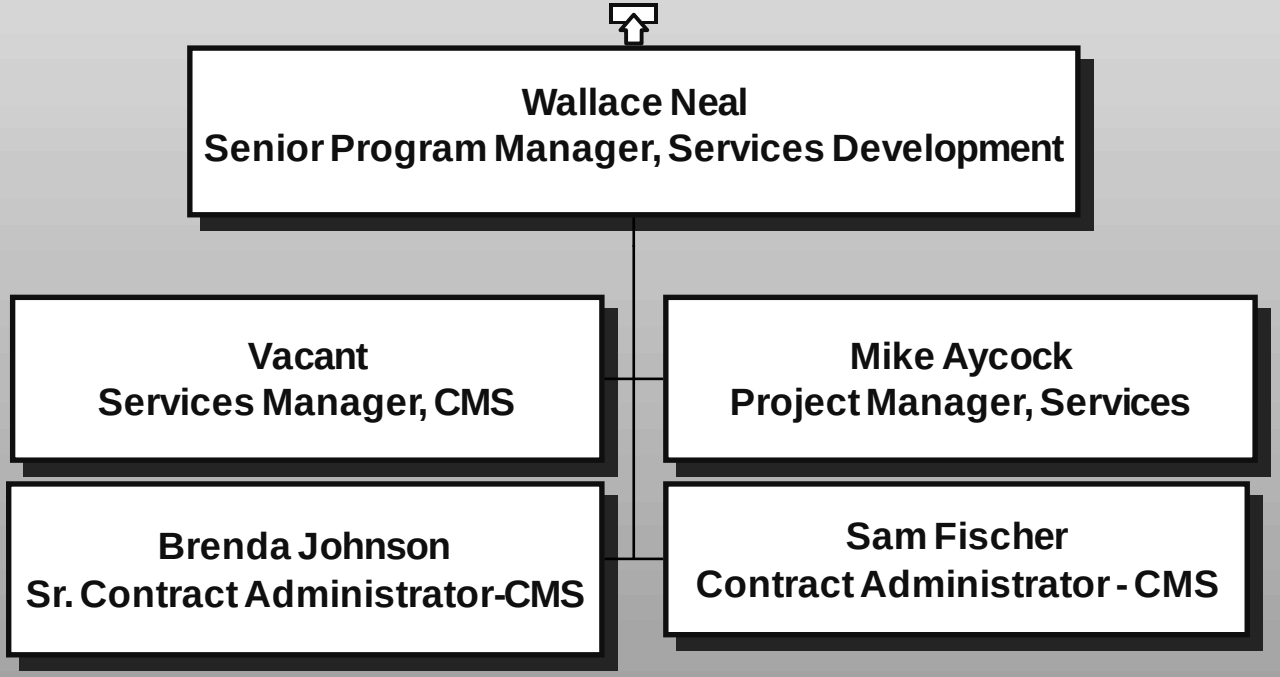
PRODUCTIVITY AND PRODUCT ENGINEERING



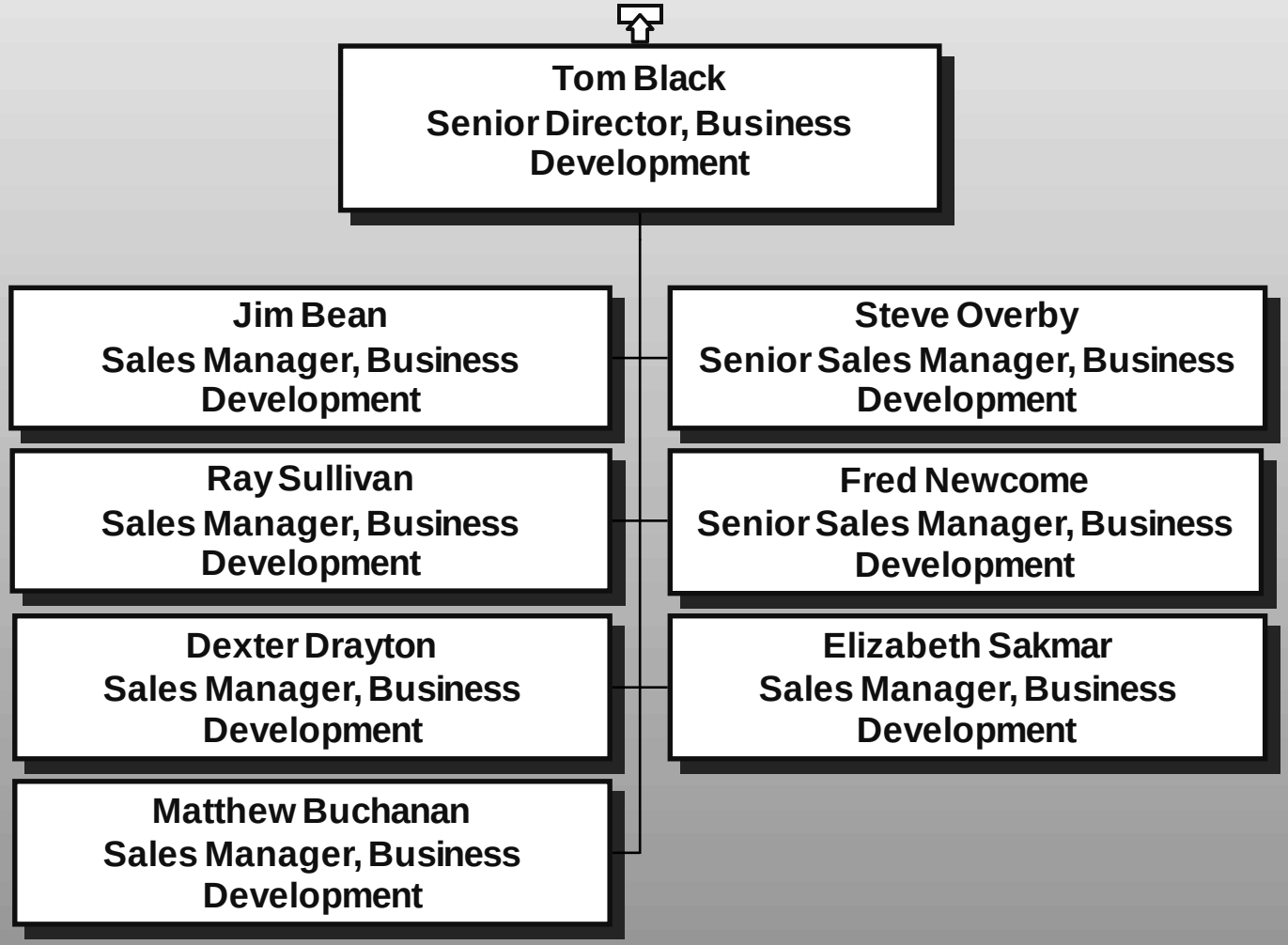
SERVICES DEVELOPMENT



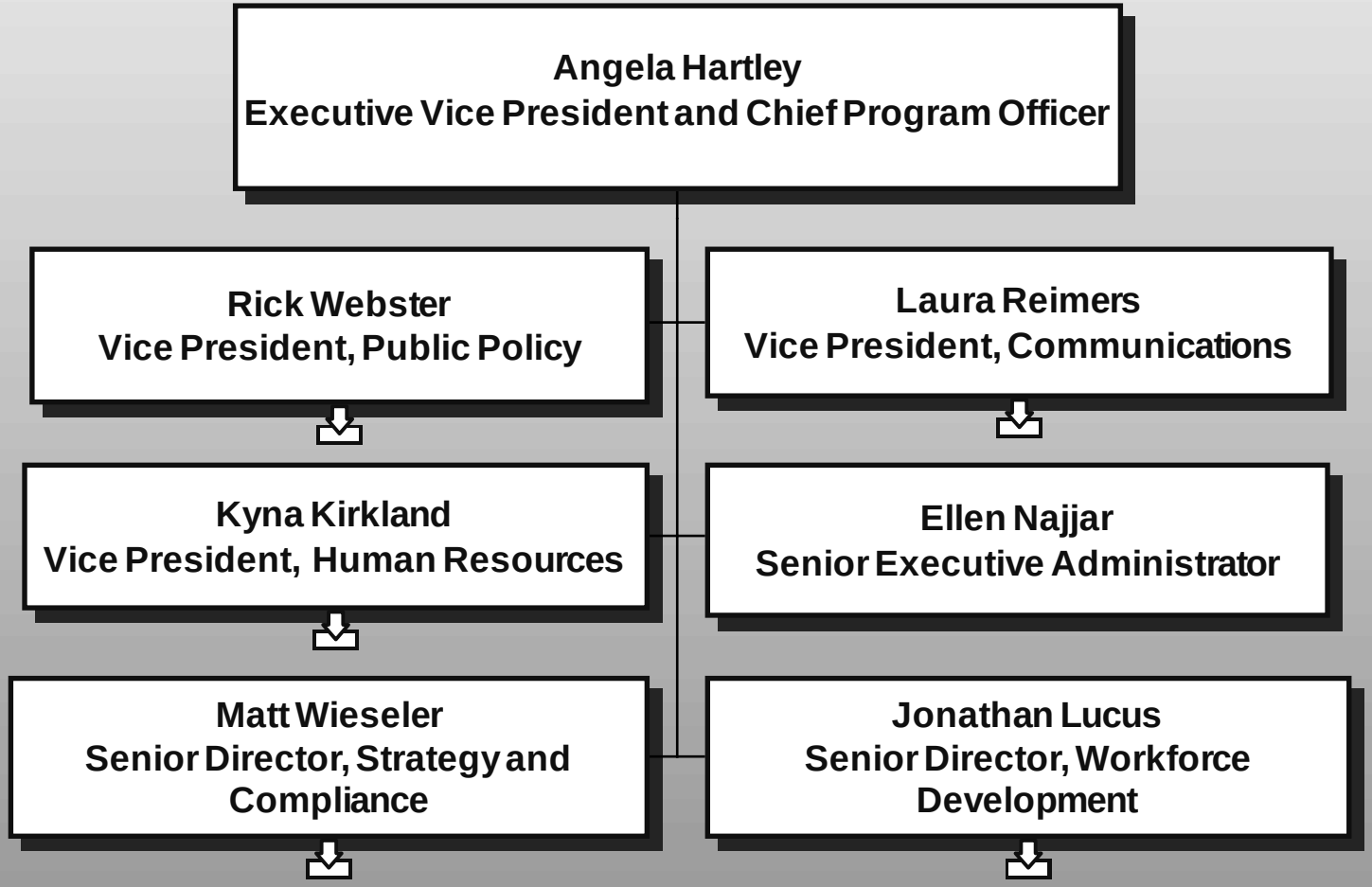
SERVICES DEVELOPMENT



BUSINESS DEVELOPMENT

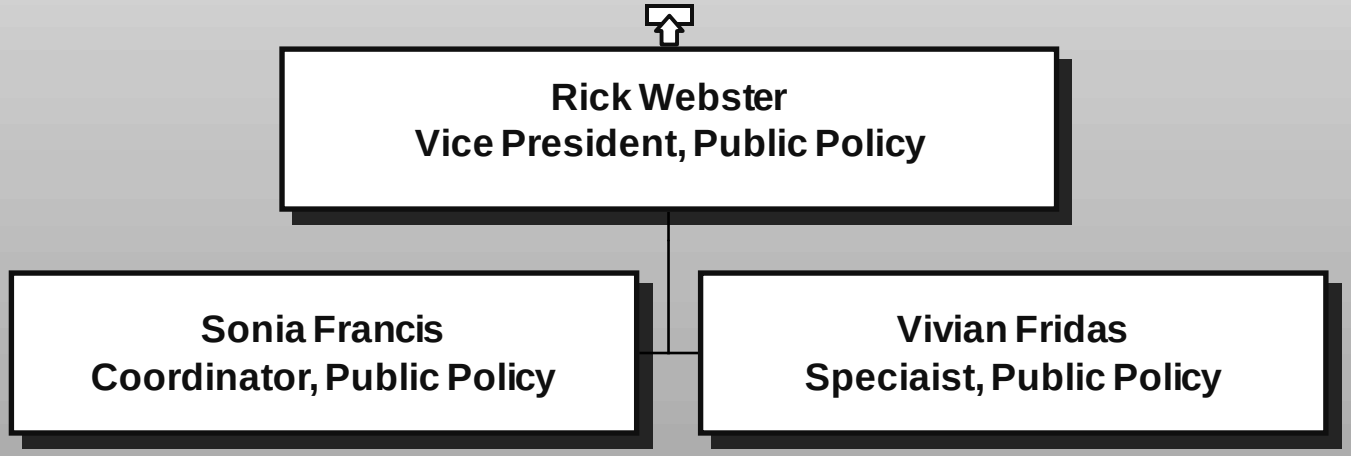


PROGRAM MANAGEMENT

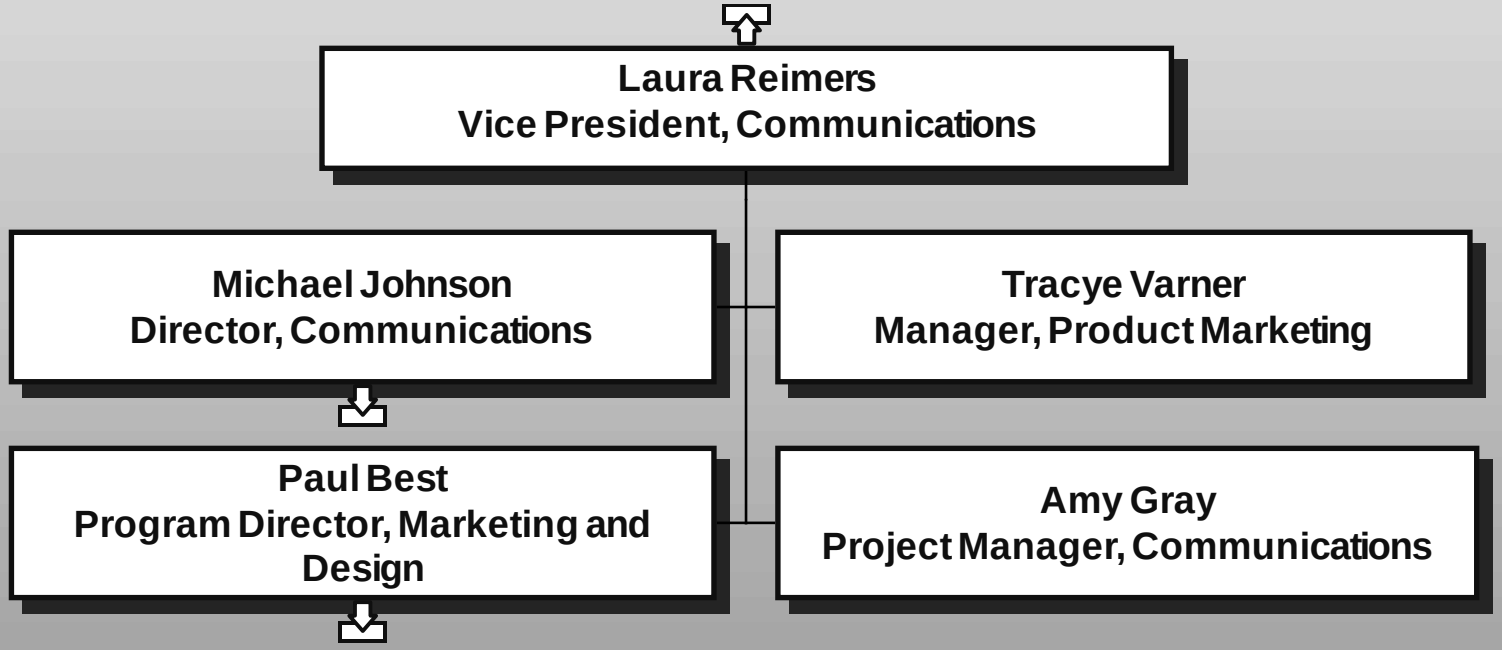


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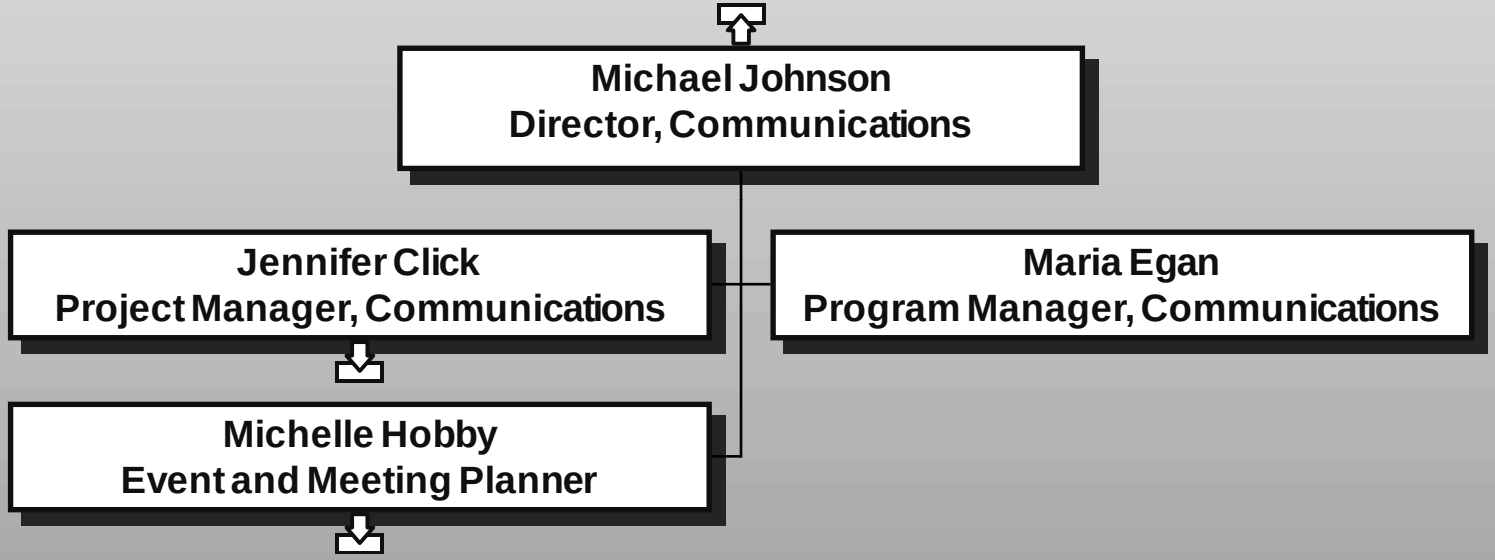
PROGRAM MANAGEMENT

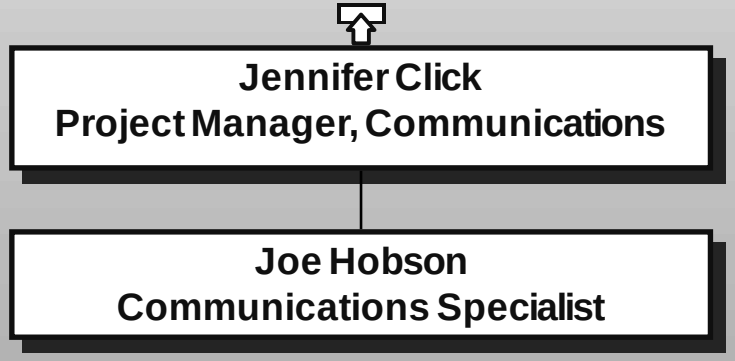


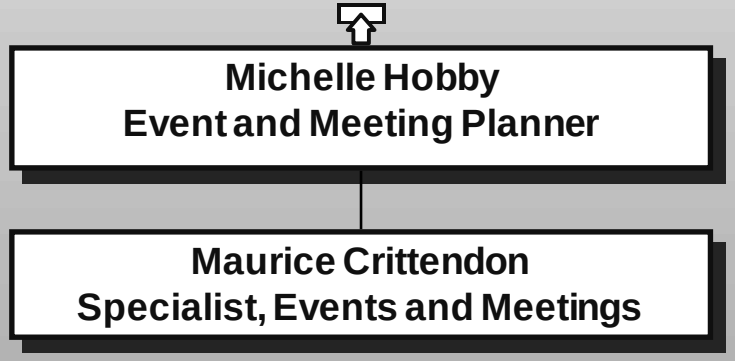
COMMUNICATIONS



COMMUNICATIONS

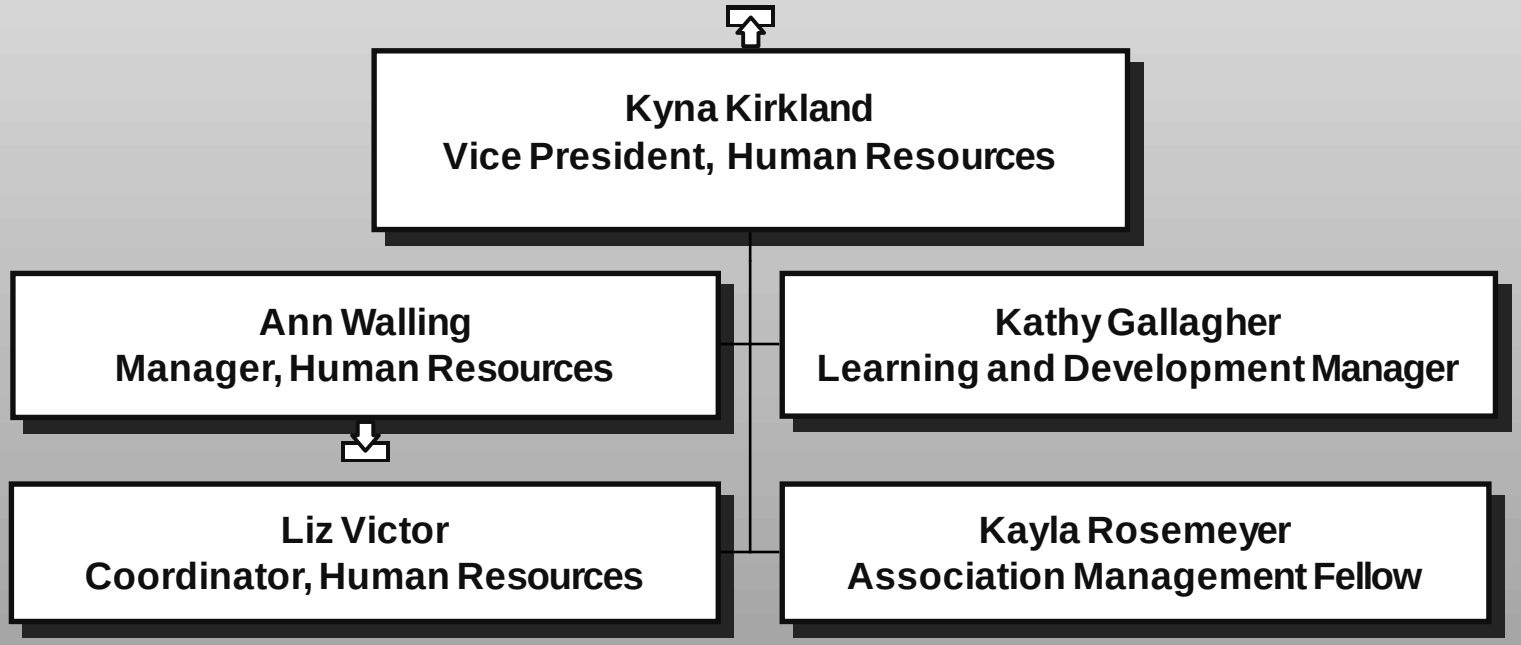



Jennifer Click
Project Manager, Communications
Joe Hobson
Communications Specialist

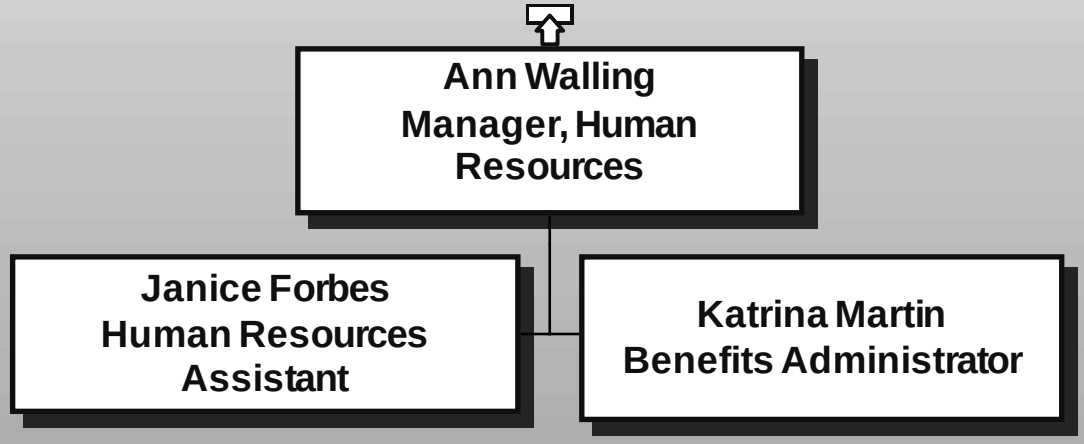

Michelle Hobby
Event and Meeting Planner
Maurice Crittendon
Specialist, Events and Meetings


Paul Best
Program Director, Marketing and Design
Catherine Schultz
Branding and Packaging Manager
Jermaine Eubanks
Specialist, Communications Design

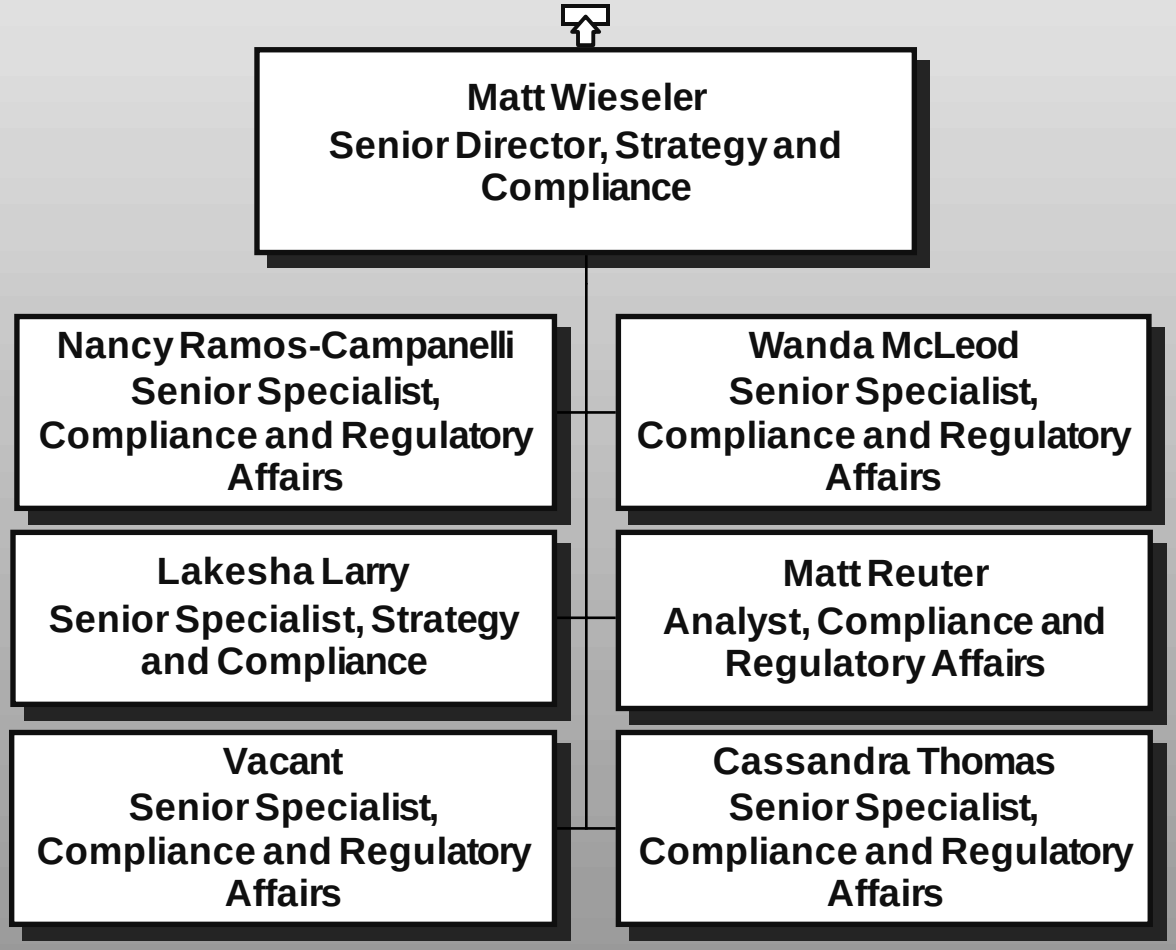
HUMAN RESOURCES



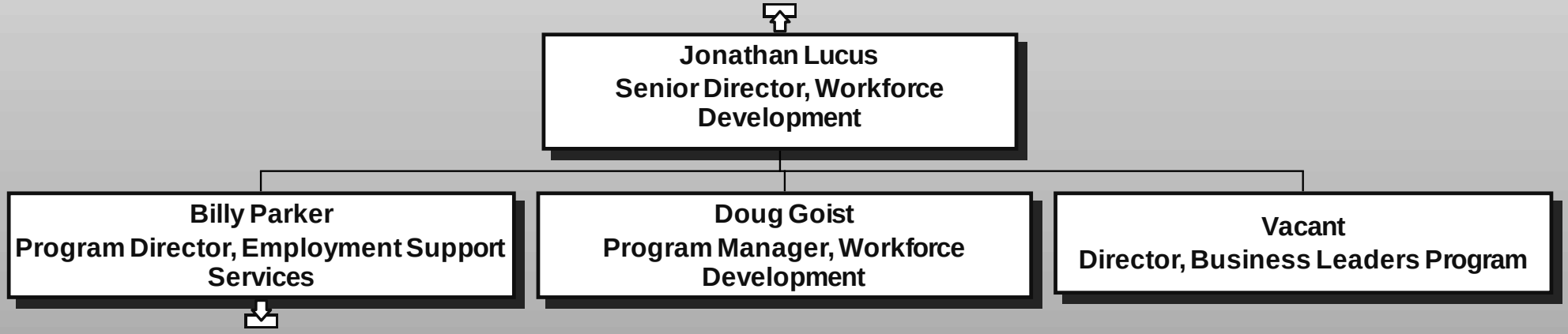
HUMAN RESOURCES



STRATEGY AND COMPLIANCE DEPARTMENT



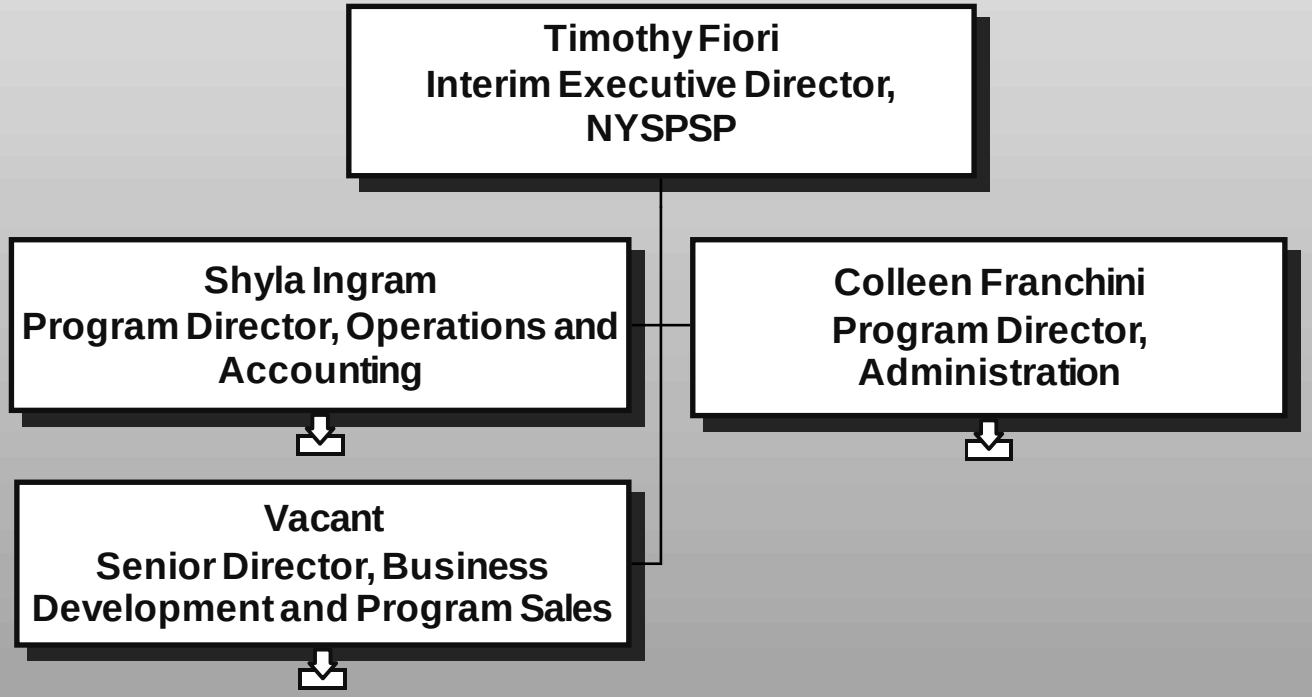
WORKFORCE DEVELOPMENT



EMPLOYMENT SUPPORT SERVICES

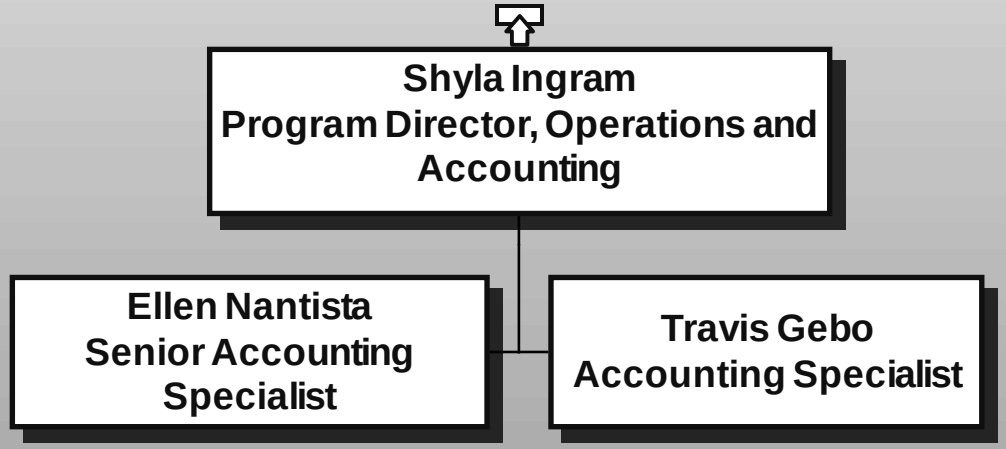


NEW YORK STATE PREFERRED SOURCE PROGRAM

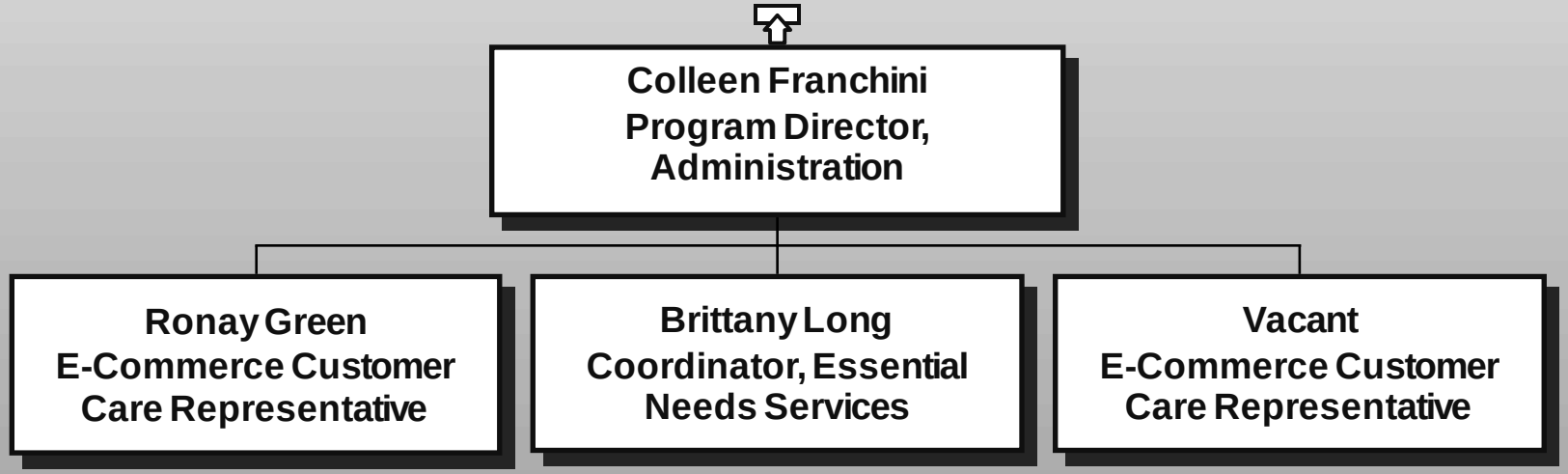


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OPERATIONS, NYSPSP



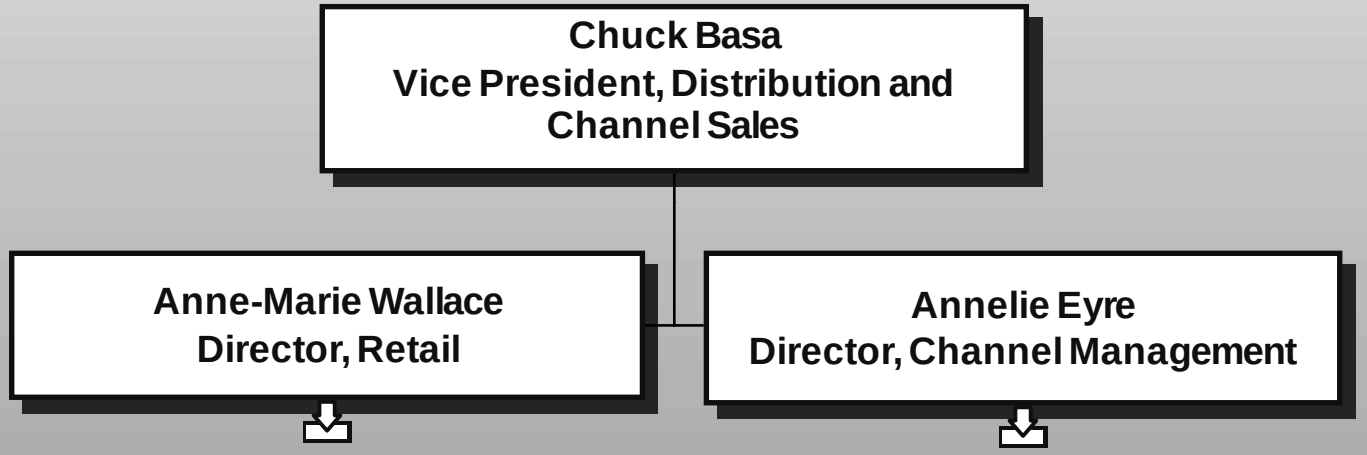
CUSTOMER CARE, NYSPSP



BUSINESS DEVELOPMENT, NYSPSP

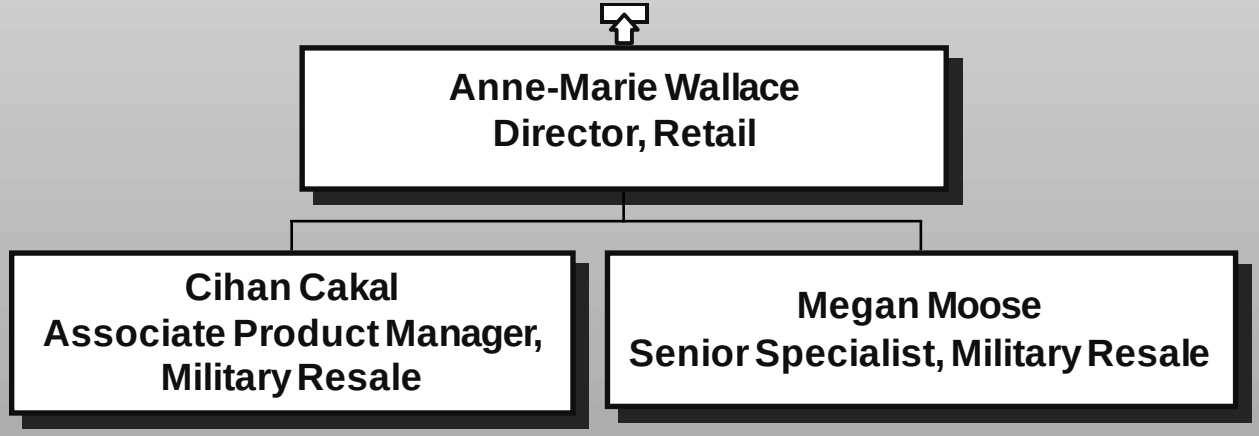


DISTRIBUTION AND CHANNEL SALES

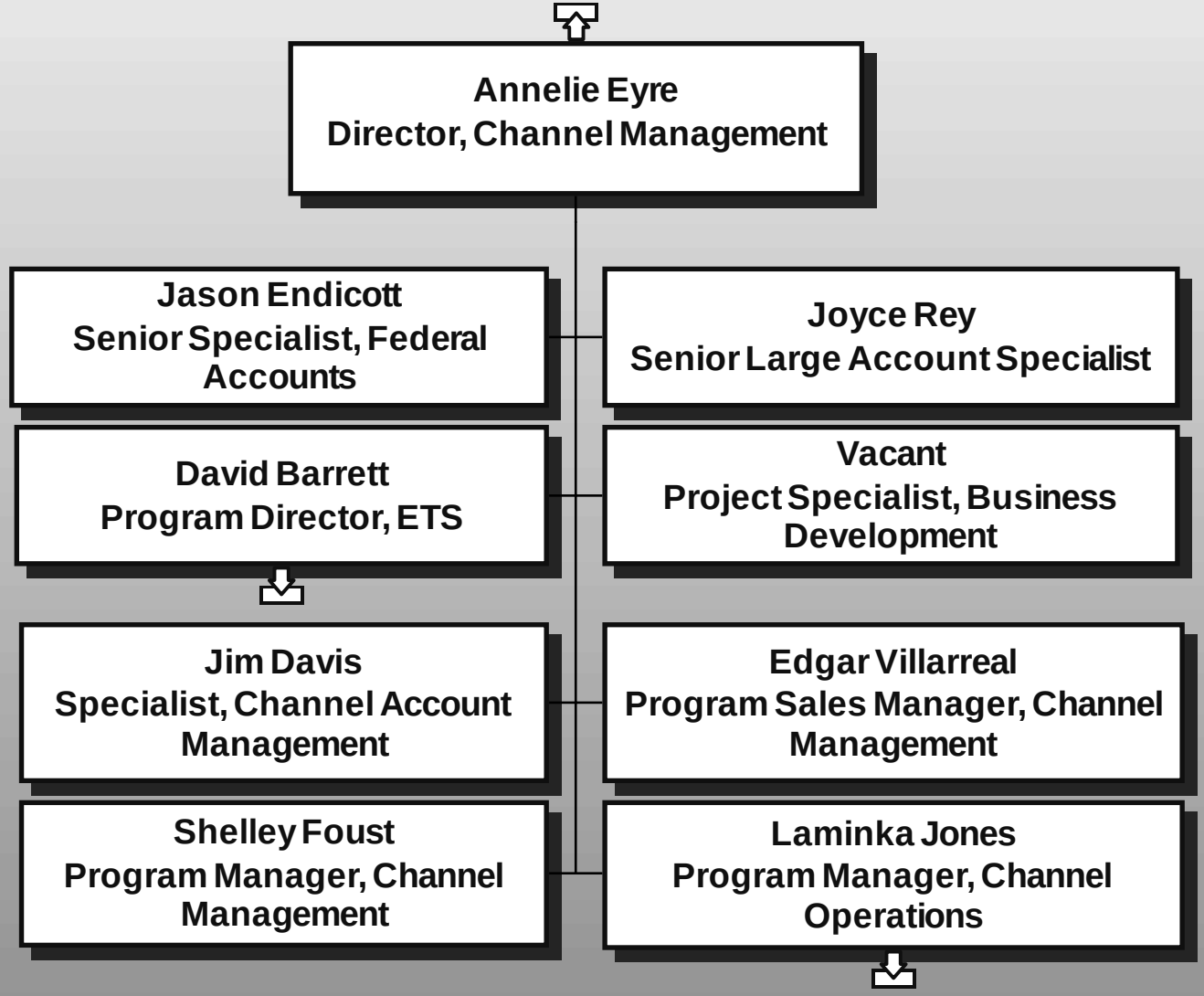


updated June 7 2021

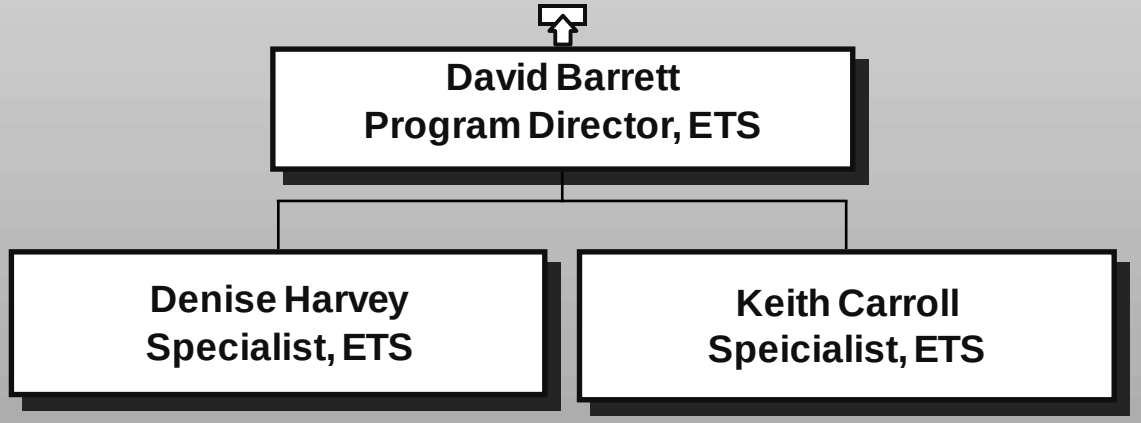
MILITARY RESALE



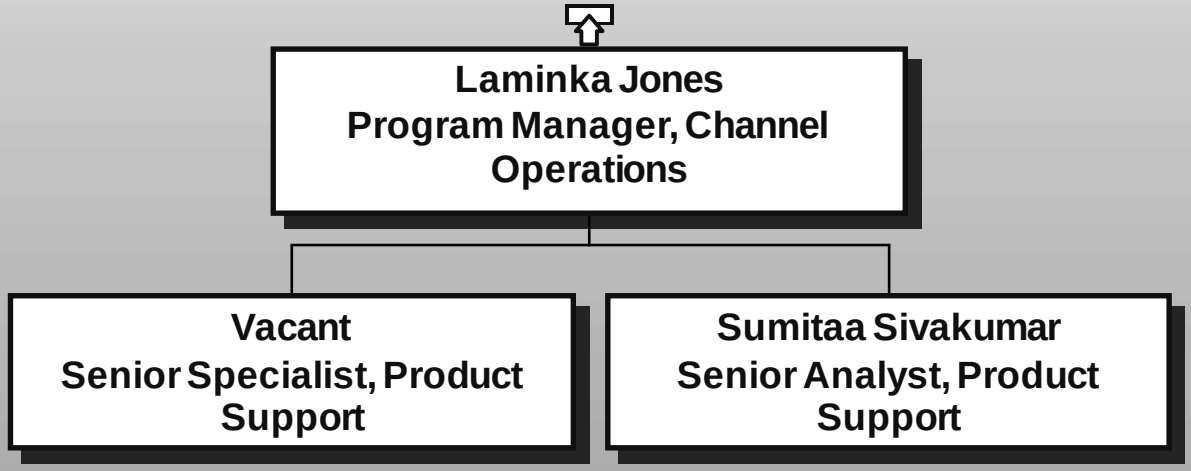
CHANNEL MANAGEMENT



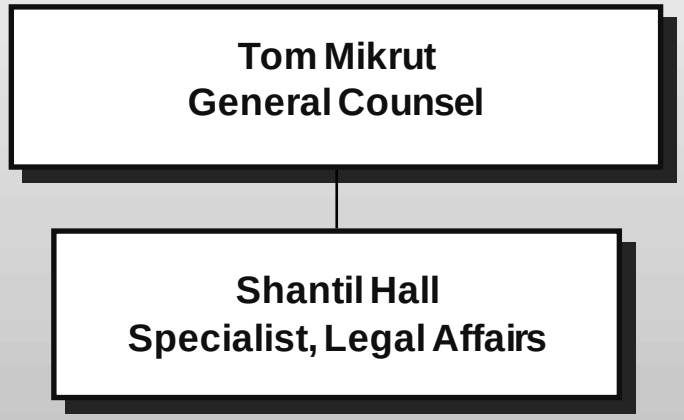
Essentially the Same (ETS)



CHANNEL OPERATIONS



LEGAL AFFAIRS



updated June 7, 2021