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**CMS Training Program Frequently Asked Questions**

**What is the goal of the CMS program**?

The goal of the CMS program is to assist in the development of high-growth career opportunities for people who are legally blind by providing high-level training in the field of Contract Management.

**What are the training courses**?

The CMS training consists of five Defense Acquisition University (DAU) on-line classes – CON 100, CON 121, CON 124, CON 127 and CON 237. Please click the link on the website for course descriptions.

**Do I need to relocate for training?**

No. The CMS training program courses are offered online.

**How long is the training**?

It is estimated to take 80-90 hours to complete all five online courses. Each course takes an average of 20 hours to complete. Candidates have 60 days to complete each course.

**Is there a cost for the CMS program**?

No. The U.S. AbilityOne Commission® has a signed Memorandum of Understanding with DAU allowing all approved AbilityOne CMS participants to take the courses at no cost.

**Does NIB assist with job placement after the training is completed**?

The CMS program does not place participants and there is **no guarantee of employment** after the training is completed. The training program is designed to provide additional skills in a growing service area to better qualify participants for employment in the field of contracting.

**What is the pay range**?

The pay range for Closeout Specialist with no previous experience is based on the Federal Government GS-5 pay scale. Positions as Contract Specialist with no previous experience is based on the Federal Government GS-7 pay scale.

**Where are the opportunities located**?

Opportunities for Closeout Specialist positions can be located across the country.

**Is the training accessible**?

Yes. All DAU courses offered as part of the CMS training are accessible.